

The Child Advocates of Silicon Valley Magazine

LIFT UP

SHARP FOCUS
**STRONG
IMPACT**

PAGE 3

“ I JUST
LOVE
BEING A
CASA ”
PAGE 7

A YEAR OF

**SHOWING
UP**

PAGE 11

**+ ANNUAL
REPORT**

2025 FALL

SHOW UP. STAND UP. LIFT UP.

FOSTER YOUTH

MISSION

To be there for every foster child in Silicon Valley who has experienced abuse, neglect and/or abandonment.

VISION

A Silicon Valley where every foster child has the nurturing support and resources needed to thrive.

BOARD OF DIRECTORS*

CEO

Frederick J. Ferrer

Chair

Karen Whipple

Vice Chair

Monique Edmondson

Treasurer

Arlene Chan

Secretary

Tony Rangel

Board Members

Megan Bazan

Penny Blake

Kristen Burton

Amber Fox

Monique Edmondson

Vik Ghai

Steve Hoffman

Melissa Morganstein

Ehi Oiyemhonlan

Leslie Rodriguez

Ben Shively

Rosie Tichener

**The list represents the full roster of board members during FY25.*

Note: Consent was obtained to use photos of actual CASA Volunteers.

STRENGTH THROUGH CHANGE

After working with Harvard Business School Community Partners (HBSCP) at the end of fiscal year 2024 to assess our program operations, we entered fiscal year 2025 (FY25) with steadfast resolve to fulfill the promises of our strategic plan by undergoing a comprehensive change management process. Focusing staff attention and improving workflows were our top priorities as we aimed to:

- Reduce the time it takes to enroll a youth onto our waiting list;
- Make quicker and more meaningful matches between youth and CASA;
- Increase the time CASA Supervisors have to focus on their caseload by reducing time spent on other programmatic functions.

As we were changing, so was our environment.

The number of children entering foster care in Santa Clara County (detentions) has been steadily increasing since November 2023. Halfway through FY25 the court estimated that we would see an average of 36 detentions per month moving forward. Unfortunately, those projections were too hopeful. In the last six months of FY25 there was an average of 53 detentions per month. Needless to say our new workflows have been put to the test but they're holding strong.

While the increase in detentions is alarming, we are confident in our ability to deliver on the promises of our strategic plan. This confidence lies in all of you and the generous support we continued to receive throughout the year from our donors, funders, CASAs and community partners.

In FY25, we increased our goal for CASA recruitment and challenged ourselves to find community members who share similar life experiences and backgrounds with our youth. Our community responded in kind; 79% of our most recent graduating class of CASAs met at least one of our targeted recruitment characteristics.

We also launched our THRIVE initiative to strengthen support for teens and Non-Minor Dependents (NMDs); who currently make up the largest percentage of the youth we serve. After studying best practices across the nation and hearing directly from our CASAs at our inaugural THRIVE Summit in September 2024, we designed a new life skills curriculum to prepare youth for adulthood. We trained our staff, court partners and a few pilot CASAs in the latest evidence-based intervention strategy from the ROCA Institute. Their Cognitive Behavioral Theory tools equip our CASAs in relentless engagement, values based decision making and emotional regulation and solution responses to cycles of relapse.

During the holidays, we received an unprecedented amount of support from all of you and from one of our newest supporters, WWE Superstar Bayley. She used her global platform to galvanize toy donations for foster kids like we've never seen before.

Times may change but our resolve won't. The strength we receive from all of you propels us to stay the course. **to be there for every foster youth in our community.** Together, we will meet the growing demand and continue to LIFT UP our community's most vulnerable children and youth.

Frederick J. Ferrer
CEO



Karen Whipple
Board Chair FY25





Sharper Focus, STRONGER IMPACT

Inside Our Year of Change Management and Growth

In the Spring 2025 issue of our LIFT UP Magazine, we highlighted a project with Harvard Business School Community Partners (HBSCP), who offer pro bono consulting services for nonprofits, powered by Harvard Business School Alumni. A team of six distinguished Harvard Business School alumnae were assigned to Child Advocates to: assess the program department's current operations and culture; recommend changes to improve and/or enhance current program operations and culture; and assist with creating a plan to successfully implement recommended changes. In the end, we wanted to ensure our program department was equipped to successfully deliver on the promises of our strategic plan. The following is an account of the changes we made, per their recommendations.

Our strategic plan has three priorities:

- **Reach Every Youth:** Provide an advocate for every youth in foster care.
- **Serve Deeply & Effectively:** Achieve greater impact by enhancing services to be fully inclusive, responsive, and trauma-informed.
- **Advocate for All:** Advocate for a responsive, equitable service system for all child welfare involved families, children, and youth in our county.

With these in mind, our HBSCP team crafted recommendations aimed at facilitating workflows and focusing staff attention to:

- Enhance the supervision of Court Appointed Special Advocates (CASA) Volunteers, tied directly to our second strategic priority.
- Improve the matching process between youth and CASAs, helping us fulfill our first strategic priority.
- Support strategic innovation; enabling us to make progress on our third strategic priority.

We spent fiscal year 2025 (FY25) implementing a change management plan that adopted and evaluated the HBSCP team's recommendations.

Enhancing the Supervision of CASAs

CASA Supervisors have one primary responsibility, supporting their CASAs to provide effective advocacy to their assigned youth. However, our CASA Supervisors are also responsible for: officer of the day duties; conducting first and second interviews of CASA candidates; planning and covering youth events; liaising at Court; helping with pre-service training; reengaging inactive CASAs to take on a new case; and developing expertise and resources tied to their assigned specialty area. Prior to our project with Harvard, a CASA Supervisor would be accountable for all of the aforementioned responsibilities, along with supporting their caseload of CASAs.

In an effort to focus attention, our HBSCP team recommended that CASA Supervisors not be accountable for all of the other responsibilities, but rather, be assigned only two to three. This would allow them to increase their expertise with those assigned responsibilities and allow them more time to provide deeper, more meaningful support to their CASAs. That's exactly what we did and it's helping.

Additionally, we created a new position, the Program Enrichment Manager, to have a dedicated person responsible for all of our program enrichment offerings: agency-hosted youth events, onsite resources and activities; programming and offerings from community partners. Adding this position takes the onus from CASA Supervisors to plan, find and offer enrichment offerings, so that their focus can be on getting their CASAs and youth to utilize all of our offerings.

A stronger focus on enrichment has enabled us to launch unique and targeted opportunities more quickly: the Book Bundles program, the Fun & Fundamentals fund, a teen-specific outing and an artist-in-residence pilot program.



May 2025
Harvard Business School Community
Partners and their guests at our
Black, White and Pink Ball.

“ **Having a more focused job and things coming off my plate to have more time for supervision has helped**

- CASA Supervisor



May 2025
During our Black, White and Pink Ball, we presented Harvard Business School Community Partners with the Community Spirit Award.

Improving the Matching Process

Prior to this project, CASA Supervisors were responsible for conducting first interviews (screening interview) with CASA candidates and second interviews (post graduation to make a youth match). They were also responsible for reengaging inactive CASAs to match them with a new youth. In an effort to focus the attention of CASA Supervisors, the HBSCP team recommended that we centralize these responsibilities under one position. In theory, this would also create more efficiency and result in better matches.

In response to the HBSCP team's recommendation, we created a Waitlist Manager position. This position's primary responsibility is to make timely and meaningful matches between CASAs and youth. They conduct first and second interviews to get to know CASA candidates and they manage the waitlist of children, teens

and NMDs to understand who's on the waitlist and what type of CASA would benefit them the most.

We are already seeing the benefits of having a sole person be responsible for matches with an all-time high in matches made in one month: 47 matches made in April 2025.

“I had a great meeting with [the Waitlist Manager] yesterday... there is value in having one person [make matches]. That makes sense.

- Veteran CASA

A component of making meaningful matches is effectively and efficiently assessing children who enter foster care to determine their eligibility for a CASA. Our HBSCP examined our efficiency for assessing kids and determined that there is room for improvement. Under leadership of the Waitlist Manager, our processing time has reduced from 60+ days per case to 38 days. This is more in line with other similarly sized CASA programs.



May 2025
Child Advocates of Silicon Valley
partnered with local organizations and
government officials to organize the
inaugural Foster Care Awareness Summit.

Supporting Strategic Innovation

Our HBSCP team quickly identified the ambitious nature of our agency's leadership. Tackling new strategic initiatives is a priority and made simpler by focusing staff's attention. The bandwidth we created allowed us to launch the Inaugural Foster Care Awareness Month Summit in Santa Clara County. Leaders from the Santa Clara County child welfare system came together to reflect on the state of the county's child welfare system and consider a new, collective vision for how to better serve youth and families. The hope is that our system evolves to prioritize not only child safety but also family preservation—two goals that, as many emphasized, should not be at odds.

Measured Progress

Undergoing this change management project allowed us to reimagine what success looks like. We created and refined current key performance indicators (KPIs) for every programmatic function and position. These KPIs tell us that our HBSCP team's recommendations are working and help us identify pain points and implement corrective actions as we improve our ability to be there for every foster child and youth we serve.

An alias and representative image were used to protect the youth's identity.

Making a Positive Impact for Foster Youth



“I just love being a CASA.

It’s one of my favorite things. There are so many kids out there who just need some consistency in life, and we’re able to be that advocate for more folks to join the organization.”

Passionate and dedicated to volunteer work, Kevin was seeking an opportunity where he could get more involved and make a bigger time commitment when he was introduced to Child Advocates' Court Appointed Special Advocate (CASA) Program through his partner, who had recently become a CASA themselves.

Since that introduction almost eight years ago, Kevin has been a CASA to six different children, ranging in age from three to sixteen. Getting to interact with children of all ages and becoming a support system for them through meetings with social workers, connecting with their families, and advocating for them are all reasons Kevin decided to become a CASA Volunteer—to make a true impact on the lives of foster youth.

“It's been an amazing experience,” shared Kevin. “I love how we learn different personalities of youth and just being able to be there for them, whether they just need a person to sit there quietly with or just to listen. Their lives are always so abrupt and changing. So when we could be something constant in life, I feel like it's just something that I love being able to do with them.”

Creating Memories. Building Trust.

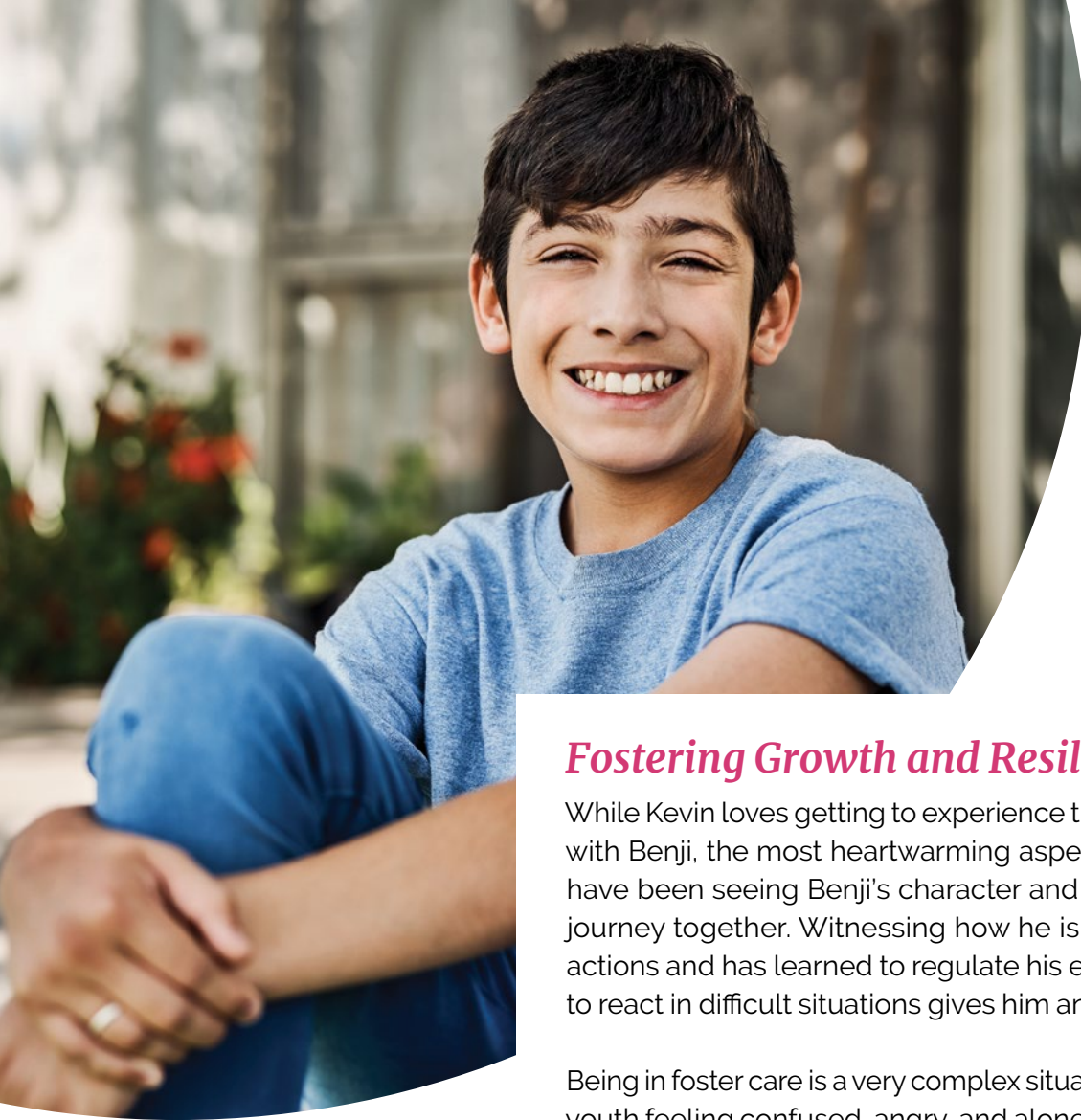
Kevin is currently a CASA to Benji, an active seventh-grade boy who's a big foodie and WWE fan. They have been paired together for nearly a year now, and in that time, Kevin's learned the best ways to support Benji and create a memorable bond by making an effort to find activities that appeal to Benji's interests. Going to different restaurants to try new foods like ramen, pho, or pupusas has become one of their favorite things to do together.

In December of 2024, WWE wrestler Bayley collaborated with Child Advocates of Silicon Valley to help support the annual Holiday Toy Drive. As a huge fan of WWE, Benji was excited to attend the drive. Meeting a celebrity like Bayley, who also grew up in San Jose, was a dream come true for Benji. After that event, he was gifted tickets to attend a WWE event in San Jose with his CASA, another special experience they got to have together.

“We were pretty close to the ring side, and he’s never been to an event like that, so when we were able to just go and take it all in at the SAP Center, he was just very in awe of everything. I think he really enjoyed just being able to experience something like that in person.”



December 2024
Bayley's Toy Drive event, where both Kevin and his youth met the wrestler and received both gifts and a ticket to one of her shows.



Fostering Growth and Resilience

While Kevin loves getting to experience those exciting opportunities with Benji, the most heartwarming aspects of volunteering for him have been seeing Benji's character and maturity grow during their journey together. Witnessing how he is now able to reflect on his actions and has learned to regulate his emotions and evaluate how to react in difficult situations gives him an immense sense of pride.

Being in foster care is a very complex situation that leaves many foster youth feeling confused, angry, and alone. But having a CASA in their corner who has been trained to help them navigate complicated feelings, understands the struggles of the system, and advocates for their rights, provides the support they need to grow. Seeing firsthand the resilience of foster youth, who have had so many obstacles thrown at them, and yet become some of the most amazing people, is a lesson that Kevin will always carry with him from his time as a CASA.



“They’ve taught me a lot of different things. Some of my things that I get upset about—it’s not as big as I made it myself, when I think about some of the stuff that they’ve gone through. Just to be able to put things in perspective a little bit, and appreciate how to battle through it, and still be as resilient, caring, and curious as they are today. They find a lot of joy in life outside of things that may seem small to us.”

The Need for Male Role Models

SHOWING UP as a positive male role model for his foster youth helps drive Kevin's volunteer work. He wants Benji to know that he can look to him for guidance on any topic, whether it's as small as working on friendships or as big as entering middle school.

"I was very fortunate to have a lot of great male role models in my life," says Kevin. "It's really important to have someone. Just having a good role model to look up to, or somebody to understand. Just having someone who guides or says, 'Hey, you're not the only one who experiences this. A lot of us have too and just know that, it's okay when things like that happen.'"

Currently, only 17 percent of our CASAs are male at Child Advocates of Silicon Valley, and more than 47 percent of our youth are male. With such a huge gap, we are less likely to be able to match a male CASA with a male foster youth.

Having a positive male role model in your life makes all the difference as a boy growing up in foster care. Having that safe space to share their struggles and know that their CASA can relate makes all the difference. Kevin encourages all men to learn more about the CASA program and STAND UP and become the male role model that foster youth need.

"I think they (men) should definitely take the leap," Kevin remarks.



Kevin Nguyen
CASA Volunteer

"You're not there to change them. You're not there to be a coach for them, or anything, unless they want that. But it's such a great opportunity for you to grow."

"It's taught me a lot more empathy. Just being able to be more empathetic towards others, and to be an active listener, because I think that's the most important thing to be able to listen to their stories, or listen to how they're feeling, and just take it in without any judgment, and just have them be able to be there and just be safe around you."

Our Year, YOUR IMPACT

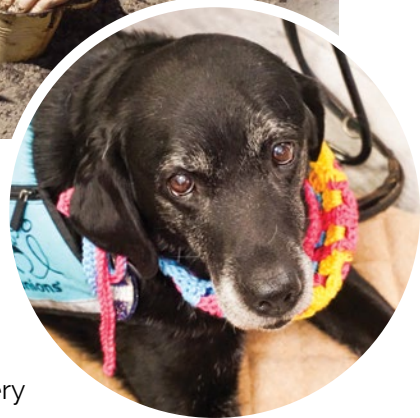


Moments where community members from various walks of life SHOWED UP for foster youth.

On September 17, 2024 we launched our inaugural THRIVE Summit for CASA Volunteers serving teens and Non-Minor dependents (NMDs). This event gave volunteers a space to learn, provide feedback, and help shape future program offerings for the teens and NMDs we serve.



Every day, we work hard to recruit volunteers who can support and LIFT UP our foster youth. Throughout the year, we graduated five cohorts of volunteers who have completed 30 hours of training.



Throughout the year, we partnered with several organizations to offer our youth events where they could experience positive childhood memories. Some of the organizations include Happy Hollow, San Jose Public Library, Veggielution, Children's Discovery Museum, Canine Companions and more.



During the December 2024 Holiday Season, we not only received donations locally, but internationally thanks to the support of WWE Superstar Bayley who brought the community together in support of foster youth. All of these donations were then gifted to our youth during the holiday season and throughout the year.



Santa Clara County Supervisors Sylvia Arenas and Betty Duong participated in the inaugural Foster Care Awareness Month Summit, that we cohosted with our justice partners in May 2025.

Donors gathered throughout the year at our marquee fundraising events: Black, White and Pink Ball, O'Leary Golf Classic and Passion, Fashion and Everything Bold.



Advocacy Plans

FY25 OUTCOMES

In FY25, we created individual Advocacy Plans for 272 youth. These plans measure each child's well-being and development and are first drafted when a CASA is assigned to a youth. They are then updated at each court hearing date, serving to inform and record the services and resources provided to the child. Over the course of FY25, 237 out of 272 youth had an Advocacy Plan update. The following data is specific to these children only.

Our Children Have Improved Well-Being

There are multiple areas we consider when measuring outcomes for the children and youth we serve, all of which are crucial to their cognitive and physical development. We use the Ages & Stages Questionnaire-3 for children ages 0-5 and the Measures of Well-Being Survey for children ages six and older. Here is their improvement by each domain:

Overall, 37% of children ages 0-5 and 47% of youth ages 6+ showed improvement on the measured outcomes.

AGES 0-5

31% IMPROVED Communication Score	26% IMPROVED Gross Motor Score	20% IMPROVED Fine Motor Score
23% IMPROVED Problem-Solving Score	26% IMPROVED Personal-Social Score	

AGES 6+

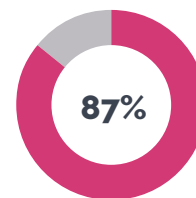
28% IMPROVED Critical Thinking Score	37% IMPROVED Agency Score
34% IMPROVED Self-Regulation Score	33% IMPROVED Resiliency Score

Children's Needs Were Met

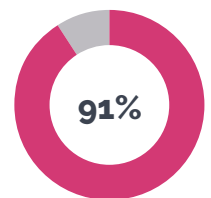
Advocacy Plans are also used to identify a youth's needs specific to the following areas: physical health, emotional health, learning and longer term impact (e.g. housing, employment). CASAs help ensure these needs are met, then record them when updating the Advocacy Plan.



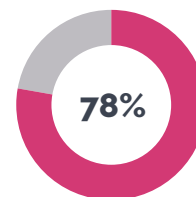
PERCENTAGE OF YOUTH WHO HAD ALL OR SOME NEEDS MET IN THE FOLLOWING DOMAINS:



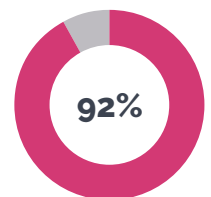
Physical Health



Emotional Health



Learning



Independence

**66% OF FOSTER
YOUTH SERVED
ARE HISPANIC.**

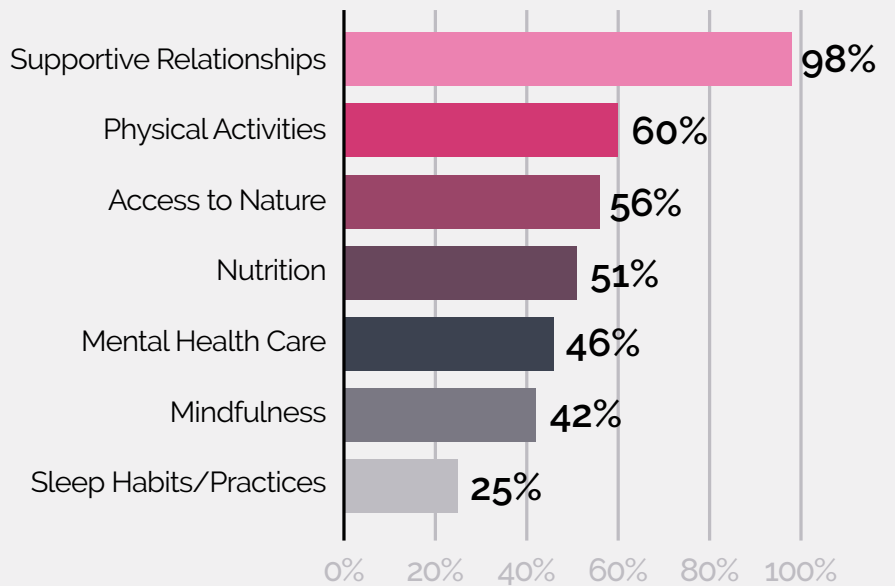


POSITIVE CHILDHOOD EXPERIENCES

According to the California Surgeon General, prioritizing these seven key areas can reduce levels of toxic stress and actively combat the effects of experienced trauma: supportive relationships, healthy sleep practices, physical activity, nutrition, mindfulness, mental health care and access to nature. Child Advocates supports CASAs and their foster youth by providing access to critical resources and experiences that target these areas. This table illustrates the percentages of children who engaged in positive experiences within each area during FY25, as reported by their CASAs.

% OF CHILDREN/YOUTH BY TYPE OF EXPERIENCE

unduplicated by type of activity



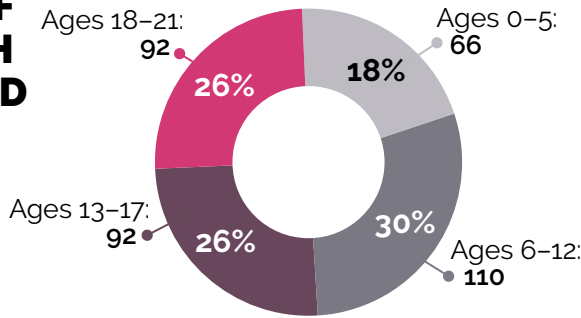
FY 25 BY THE NUMBERS

360

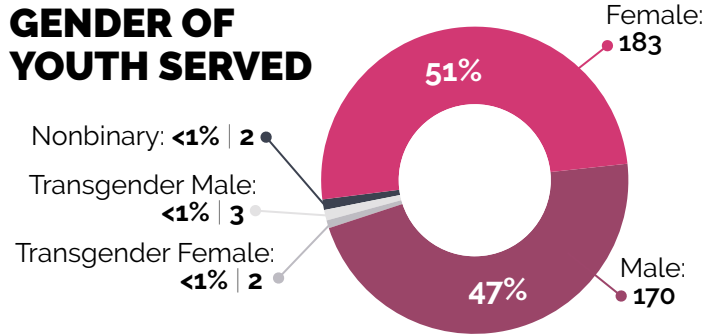
youth were assigned a CASA Volunteer.



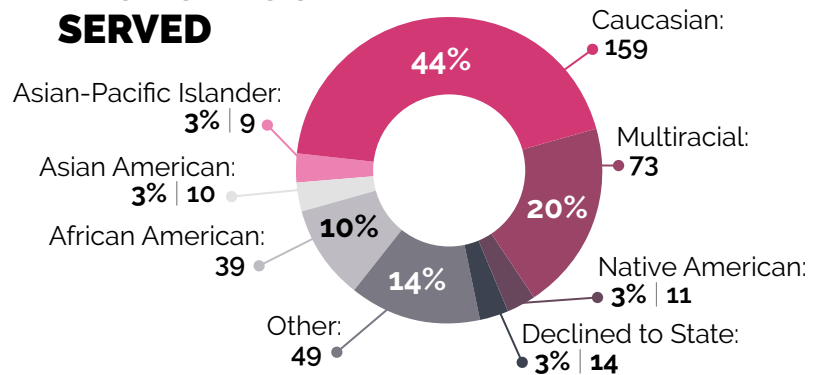
AGE OF YOUTH SERVED



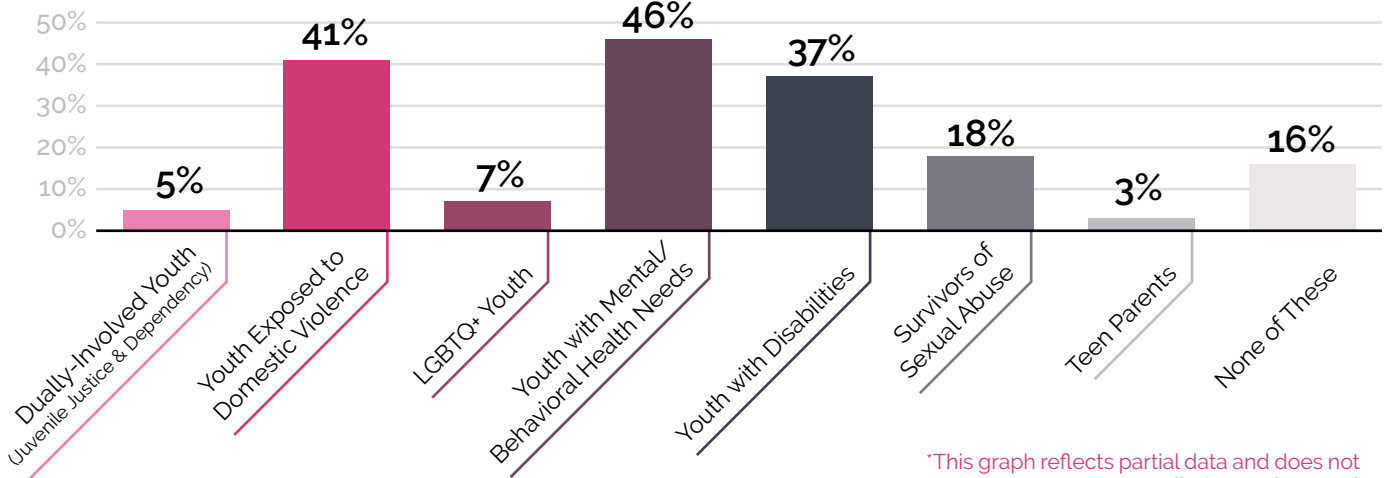
GENDER OF YOUTH SERVED



RACE OF YOUTH SERVED



WHO WE SERVE*



*This graph reflects partial data and does not represent all 360 youth served.

OUR CASA VOLUNTEERS

The following list represents the dedicated individuals who committed to **SHOWING UP** and serving our foster youth in FY25.

Perihan Abdelbaky	Lisa Cheskin
Beena Agarwal	Barry Cheskin
Supriya Agarwal	Rita Chiang
Sofia Agboatwalla	Raisa Chowdhury
Marwa Ahmed	Elizabeth Cole
Maria Aji	Katie Cooksey
Judy Alessandri	Sally Cooperrider
Heba A Alhyari	Lori Corbari
Ted Althausen	Suzanne Cox
Rekha Amble	Sandy Creighton
Brandi Amm	Angela D'Orfani
Rio Ammari	RJ Daily
Michele Anderson	Vivian Dang
Manishkumar Ankola	Beena Das
Gaylene Austin	Dinyar Dastoor
Lisset Avila	Sylvia De La Garza
Cindy Aviles	Hashanthi De Silva-Perera
Rhonda Barros	Luci Della-Maggiore
Talyah Basit	Anthony DeLuca
Ella Baxter	Partha Dey
Blake Baza	Jackie Do
Laurette Beeson	Laura Dominguez
Rob Bellingier	Zach Douglas
Marlee Benefiel	Nick Dowling
Maggie Bening	Julie Dutton
Amanda Benton	Rachel Ekstrand
Shivani Bhakta	Sidney Faust
Dena Billings	Bob Feldman
Kristine Blanton	Lilibeth Fernandez
Jennifer Blostein	Dixie Fisher
Celeste Brevard	Bear Flintgruber
Dana Bruning	Daniel Flores
Marc Buller	Sarah Foad
Anuja Burns	Gabriele Fossati-Bellani
Marie Burns	Jon Frankel
Shannon Cadegan-Schlieper	David Frykenberg
Steven Campbell	Rubi Galvan
Asucena Carreras	Shawn Gao
Dawnielle Chaney	Julie Garcia
Annette Chastain	Rosemary Garcia
Aileen Cheng	Alex Garcia
Charleen Cheng	Denise Giacomini

295

active Court
Appointed Special
Advocate
(CASA) Volunteers

28,789

hours contributed
by CASA Volunteers

\$1.1M

estimated value
of CASA Volunteer
hours

Karen Gill
Jessica Giordano
Janet Goetz
Inga Goldbard
Jessica Gonzalez
Divya Govil
Karen Guldan
Christy Gunvalsen
Lauren Hamm
Kristina Hannan
Jeanne Hardebeck
Esther Hare
Jan Harrison
Summer Henderson
Thomas Herena
Brian Hinojosa
Terri Hirahara
Peggy Hock-McCalley

OUR CASAs

Lisa Hogan
Mark Hoose
Dawn Hopkins
Charlie Huang
Karen Hunt
Kathy Hunter
Sushila Iyer
Marlie Jacobs
Katie Jaeb
Sabina Jagoda
Ayush Jain
Suryakala Jandhyala
Susie Jang
Kristin Jazdzewski
Rebecca Jedel
Christopher Jensen
Cindy Jermasek
Janet Jones
Jennifer Katzen
Simer Kaur
Vandana Kaushal
Lana Kawakami
Tessa Keating
Megan Keehan
Vani Keil
Beth Keller
William Kennedy
Yelena Kessel
Maryam Khan
John Kim
Kristina Kirby
Annabel Koh
Karen Krall
Alison LaBouff
Shabbir Latif
Debra Law
Stacey Lawyer
Sam Lee
Debbie Lee
Joylyn Lee
John Lee
Corly Leung
Wee-Lee Lim
Mary Lima
Jeff Lin
Robin Lipscomb
Debbie Locke
Vanessa Lopez
Robert Luo

Viviane Ly
Angela Lynch
Ken MacMurray
Vasu Madhav
Angela Madrigal
Robert Manetta
Ashley Martine
Bob Martinez
CiCi Martinez
Sabrina Martire
Kate McDonald
Ron McDowell
Jessica McGill
Ruth Ann McNees
Oriana Medina
Deanna Mendelsohn
Abigail Mendez
Rachel Michelberg
Bernarda Miller
Allison Montonye
Elizabeth Morales
Linda Morse
Kristin Mullin
Rashmi Munot
Kaavya Muralidhar
Amy Muzaffar
Maria Nelson
Carla Neumann
Kevin Nguyen
Josephine Nguyen
Mankamal Nidhi
Jim Niederjohn
Denise Nobler
Reena Nora Patil

Jill Norman
Stuart Norton
Vicky O'Hara
Cindy O'Leary
Cynthia Ocegueda
Ehi Oiyemhonlan
Rebecca Onchi
Gabriela Ornelas
Rob Ortega
Andrew Otey
Socorro Otteson
Kami Pacheco
Marla Parker
Mike Parker
Kelly Parker
Mark Parrinello
Ben Parruck
Sharon Pena
Adele Peterson
Carl Peterson
Diane Pham
Yvonne Phan
Leslie Pickering
Kristina Pistone
Sandra Pleski
Beth Polito
Lindsey Pollack
Kathy Polzin
Rae Ann Prado
Valerie Quan
Andrea Quement
Renae Quon
Roderick Radunzel
Rasheeda Raji



April 2025
CASA Bob Martinez and Board Member Ehi Oiyemhonlan (right), participating in our annual CASA Summit.



April 2025

CASA Yuriko Shotter collecting items for her youth. Thanks to Yuriko, who raised money through her Facebook birthday campaign, which was generously matched by her employer, we were able to launch the Fun and Fundamentals Fund.

Amber Ramey
Areli Ramirez
Payje Redmond
Jana Rendon
Emily Renuart
Melissa Reyes
Rosie Reyes
Lucille Reyes
Katie Richards
Lisa Rincon
Lisa Rodas
Christina Romero
Kelly Rose
Marcy Rosenberg
Ida Rosenblum
Betsy Rosoff
Kathi Roster
Linda Ruiz
Christine Russell
Luis Saavedra
Rekha Sampath
Mary Ann Sanidad
Nancy Santilli
Amy Santullo
Joanie Schlampp
David Schneck
Christine Scholberg
Beth Seibert
Miguel Serrano
Manan Shah
Yuriko Shotter

Sujaya Shyam
Sonia Silva
Diana Silveira
Tammy Slaughter
Hailey Smyrniotis
Kerry Sommer
Sugu Sougoumarane
Candace Soules
Diana Southern
Alison Steel
Marian Steinwinder
Daniella Sullivan
Sandra Swage
Isabel Taylor
Allison Taylor
Maria Tellez
Frances Teso
Vrishali Thorat
Corinne Trader
Sunnie Uranga
Maritza Vallejo
Marci Van Horn
Mariel Van Tatenhove
Youlonda Vantrees
Jamie Vi
Audrey Voss
Bhargavi Wadhwa
Melanie Walick
Tracy Warman-Gries
Allie Westley
Danielle Whichard

Karen Whipple
Maryanne Whitney
Patti Wilczek
Cyndi Wilson
Amy Winkleblack
Bill Wolfe
Geoff Wright
Jingting Wu
Manjiri Yeravadekar
Phil Young
CJ Young
Heather Zachernuk
Zeeshan Zahoor

Financial Activities

Revenue

Gifts & Contributions	\$2,592,106
Special Events	\$496,381
Government Funding	\$1,042,376
Net Investment Income	\$475,458
Total Revenue	\$4,606,321

Expenses

Program	\$3,125,841
Management & General	\$424,128
Fundraising	\$874,589
Total Expenses	\$4,424,558

Financial Position

Assets

Current Assets	\$1,998,146
Property & Equipment	\$4,430,161
Other Assets	\$3,545,828
Total Assets	\$9,974,135

Liabilities & Net Assets

Current Liabilities	\$448,087
Note Payable	\$ 2,289,933
Net Assets	\$7,236,115
Total Liabilities & Net Assets	\$9,974,135



OUR DONORS

The following listing represents the immense community support we receive to LIFT UP the foster children we serve.

This list reflects donors and funders who generously gave from July 1, 2024 - June 30, 2025. If you find an error, please accept our apologies and contact us at development@childadvocatessv.org so we can correct our records.



August 2024

Board member, Ben Shively (left), and event guest raising their bid number in support of foster youth during the 19th Annual O'Leary Golf Classic.

Diamond: \$100,000+

California CASA Association

California Governor's Office
of Emergency Services

FIRST 5 Santa Clara County

Santa Clara County
Social Services Agency

Sobrato Family Foundation

Platinum

\$25,000-\$99,999

The David and Lucile Packard Foundation
El Camino Health
Kevin Gardner
Gordon and Betty Moore Foundation
Law Rocks
Leo M. Shortino Family Foundation
Judicial Council of California
Kaiser Permanente
Myra Reinhard Family Foundation
Rosendin Foundation
Lisa Sobrato Sonsini
Quest Foundation
Ticket to Dream
V. A. Michelis Fund
Warmenhoven Family Foundation

Gold

\$10,000-\$24,999

Adobe
Apple Matching Gifts
Megan and David Bazan
Penny & Ron Blake
Liz & Mike Byrd
Carla Vandermate & John
Michael Capek
Cisco
Cisco Matching Gifts
City of Sunnyvale
Cameron Esfahani & Jane
Oglesby
Gift Fish
In-N-Out Burger Foundation
Nancy Handel

Kappa Alpha Theta, Eta
Lambda Chapter, SCU
Kappa Alpha Theta, Stanford
Chapter
Los Altos Town Crier
Moss Adams x Baker Tilly LLP
Cindy O'Leary
Project Glimmer
Stella B. Gross Charitable Trust
Technical Builders Inc
Rosie and Paul Tichener
Sephora
Silicon Valley Capital Club
Angela & Dana Stalder
Ann Whyte

OUR DONORS

Silver

\$2,500–\$9,999

Adam Arella
Michelle & Manish Bhatia
BMC
Brezzo Family Foundation
Kristen Burton & Trevor Weber
California Highway Patrol
Mike Campi
Arlene Chan & Robert Gee
Cheeky Monkey Toys
Charleen Cheng
City of Milpitas
Connie and Bob Lurie Foundation
Sandy & David Creighton
Debbie & Chris Crouse
Helen Danna
Virginia Davies
Steve Dow
Durante Holland Family Charitable
Fund
Jennifer Eckerman
Monique & Mark Edmondson
Robin Edmondson
Family Giving Tree
Farrington Historical Foundation
Frederick Ferrer
Katie Flores
Amber & John Fox
Julie & Scott Gainey
Traci & Nitin Ganatra
Gilroy Foundation
Ron Godinez
Google Matching Gifts
Alejandra Hall
Patricia & John Hammett
Denise & Frank Hannig
Heaven's Helping Hand Foundation
Jarrett Herold
Anne & Scott Herz
Hurlbut-Johnson Charitable Trusts
IBEW Local 332
Intuit Foundation Matching Gifts
Intuitive Foundation
Connie & Eric Jorgensen
Jan Joyce
Vani Keil
Kiwanis Club of Mountain View
Foundation
Melanie Kunoa
Lucy Lofrumento
Jennifer Lopez
Los Gatos Roofing



October 2024
Foster youth enjoying our
annual Pumpkin Patch event
at Animal Assisted Happiness.

Susan & Peter Lundberg
Jamshid Mahdavi & Karen Fabrizius
Melissa Manuevo
Deborah Martin
Tanya & John Eric Melski
Michael and Ina Korek Foundation
Trust
Sally Midgley
Gracia & Richard Miranda
Vanessa Miranda
Mission City Community Fund
Armando Morales
Morgan, Lewis & Bockius LLP
Melissa & Jason Morganstein
Jessica Murphy
Jim Murphy
Dennis Namimatsu
Ruth & David Norman
NorStar Volley Club
NVIDIA Matching Gifts
Mary Orton-Mitchell
Palo Alto Foundation Medical Group
DJ Patil
Mary Patterson
Carrie & Greg Penner
Stephen Polzin
Premier Subaru of Fremont
Primrose School of Willow Glen
Project Linus-San Jose
Jeff & Tony Rangel
Sonu Ratra
Roger Reedy
Republic Services
Christy & Jeff Richardson
Patricia Richardson
Leslie & Jason Rodriguez
Joe Root
Rotary Club of Los Altos
Rubrik Beyond Work

Saint Nicholas Greek Orthodox
Church
Lauren & Frank Salciccia
San Jose Water Company
San Jose Woodworking
Grace Sanfilippo
Mary Ann & Daniel Sanidad
Santa Clara Family Health Plan
Saratoga Rotary Charitable
Foundation
Rebecca & Ayman Sayed
John Schirmer
Dan Schoerner
Serenio Group Los Gatos
Jeremy Shapiro
Jennifer & Steven Shaw
Ben Shively
Jason Silva
SkinSpirit Willow Glen
Teddy's For Tots by Cali
The Cadir & Susan Lee Charitable
Fund
The Doering Family Foundation
The Morrison & Foerster Foundation
THG Integra Golf
Toys for Tots
Georgia Tsigaris
Turning Wheels For Kids
UA Local 393
Krista Van Laan
Ronda Vierra
Stephen Wallner
Bob Welch
Jumiana & Jan-Yu Weng
Suzanne & Thomas Werner
Karen Whipple
Whole Foods Market
Amy Winkleblack
Gloria Young
Mark & Dawn Zamudio

Bronze

\$1,000-\$2,499

49ers Fit
 Judy Alessandri
 AlfaTech Consulting
 Allstate
 Lori Amato
 Sharon & Brian Annis
 Jimi & Ned Barnholt
 Norma Barragan
 Bentzien Trust Fund
 Bijoux Bijoux
 Kerry & Frank Billner
 Kady Blake
 Lisa Bourgeault
 David Buseck & Linda
 Levine
 Bynum Family Foundation
 Dorothy Cabanyog
 Colleen Campi
 Scott Carlson & Katharine
 Shafer Miller
 Renee Carpenter
 Melanie Carrido
 Carrie Dove Catering
 Belinda Chan
 Colten Christianson
 City Lights Theater
 Classy Bag Lady
 Holly & Andy Cohen
 Robin Cole & Richard
 Kubota
 Beth & Jordan Cookman
 Christina & James Courtney
 Tim Danser
 Dena Dickinson
 DocuSign
 Nicole Dorsa
 Parthiv Doshi
 Joan & Alan Earhart
 Hon. Leonard Edwards
 Margaret Becker Edwards
 Nanci Eksterowicz
 Mary & Robert Eve
 Joanne & Robert Feldman
 Johanna Fogl
 Fremont Learn to Be
 Jessica Friedman
 Garden Bros Nuclear
 Circus
 Joe Ghidossi
 Gilroy Rotary Endowment,
 Inc.
 Ron Gonzales

Patricia Grant
 Danielle Green
 Susan & Steven Hailey
 Anne & Lawrence Hambly
 Dana & Tom Hayse
 Help One Child
 Heritage Bank of
 Commerce
 Kara Herren
 Rick & Heidi Herz
 Hicklebee's Childrens
 Books
 Flora & Steven Hoffman
 Tamisie Honey
 Irwin A. Weyhe Charitable
 Trust
 Sue & Kurt Jagers
 Sherron & Gary Kalbach
 Keunmyung & Buyong
 Lee Family Charitable
 Foundation
 Wonyoung Kim & Jiye Lee
 Adrian Kolb
 Jason Krikorian
 Pravat Lall
 Stefanie Lanschuetzer-
 Spellman
 Lee Family Charitable
 Giving
 Orathai & Mark MacDonald
 Margaret MacLennan &
 Christopher Chute
 Becky Manchester
 Pamela Martinez
 Ryan & Ron Martino
 Ruth Ann McNees
 Vanessa Mockler
 Anne & Peter Moran
 Annette Motoyama
 Mugdha Myers
 Kelly Nelson
 Suong Nguyen & Paul Baty
 Nell O'Donnell
 Brian O'Leary
 Carl Olafson
 Christal & Aaron Olbrich
 Madeleine Ong
 Heather & James Pardue
 Pasatiempo Golf Club
 Joseph Penbera
 Jennifer Peterson
 Valerie & John Poggi

Quicken Inc Matching Gifts
 Krish Ravikumar
 Robinson Mountain DAF
 Roblox Matching Gifts
 Marc Rogers
 Marilyn Rogers
 Lori Ronning
 Jared Rosoff
 Linda Roy
 Gina Saldanha & Sridhar
 Ramanathan
 San Jose Library
 Marejka Sanders
 Santa Clara County Federal
 Credit Union
 Schaffer's Mill
 Kelly Schriefer
 Michele & Dave Schwartz
 Eric Scifres
 John Sellers
 David Serna
 Linda Sienna
 Howard Slayen

Starbucks Neighborhood
 Grants
 Alex Stein
 Dawn & David Sullivan
 Stephanie Sundquist
 William Susman
 Nenuca Syquia
 The Presbyterian Women
 of Stone Church of
 Willow Glen
 Natalie Tice
 Arvind Toor
 Erica Valentine
 Shari Van Loo
 Dennis Ventry
 VR Squad, Inc.
 Tina White
 David Woodside
 Constance & Clifton Wu
 Tracy Yosten & Matt
 Sucherman
 David Yurman
 Daniel Zimmermann



CASA Leslie Pickering collecting a laptop from the CASA Store for her foster youth.



GET INVOLVED

DONATE

Make a financial donation today to support our CASA Program and the children we serve.

SHOP | VOLUNTEER | FOLLOW

There are multiple ways to get involved and help foster kids. Scan the QR code to find the opportunity that works best for you.



CHILDADVOCATESSV.ORG



Year 2 Report Card

The metrics contained in this report card are measures of the success in the second year of our strategic plan: July 1, 2024 - June 30, 2025.

STRATEGIC PRIORITY 1

reach every youth

Provide an advocate for every youth in foster care.

Waiting List



The number of children entering foster care continued to grow throughout the year. We are committed to recruiting more CASA Volunteers to address this issue.



STRATEGIC PRIORITY 2

serve deeply & effectively

Achieve greater impact by enhancing services to be fully inclusive, responsive and trauma-informed.

Court Report Submission Rate



CASAs are instrumental in elevating the voice of foster youth in court. Court reports are the tool they use to do just that.

% of Youth Matched Based on Targeted Characteristics



Efforts were made to ensure children with identified characteristics or requirements were matched with a CASA Volunteer who met at least one of the identified requirements.

Specific to strategy 2.3

% of CASA Graduates Who Met at least one Targeted Characteristic



To better meet the needs of the children on our waiting list, efforts were made to recruit hard to reach volunteers: Latino/a/x, bilingual Spanish speakers, black, LGBTQ+, male and under the age of 35.

Specific to strategy 2.3

% of Children/Youth Who Attended a Child Advocates Hosted Event





All of our events are filled with proven stress busting activities to combat the toxic stress our children endure from having experienced trauma. CASAs are highly encouraged to attend with their youth.

LEGEND

- A = 90% or higher achievement to target
- B = 80-90% achievement to target
- C = Less than 80% achievement to target

% of Children in Dependency Wellness Court with a CASA GRADE **A**

TARGET:  **60%** ACTUAL:  **77%**

Parents in Dependency Wellness Court receive additional services to overcome their substance use issues. We strive to ensure every child is assigned a CASA to further support their parents' sobriety while in this court.

Specific to strategy 2.4



Pilot CASA Program with Youth who are Truant GRADE **N/A**

TARGET: No target set for this fiscal year. ACTUAL: **16** Youth Served

We continued to pilot our CASA Program in RISE Court - a collaborative court of the Santa Clara County Superior Court - to see if our intervention can improve school attendance for youth who are truant. 11 CASAs who were trained in FY24 continued to support youth throughout FY25.



Specific to strategy 2.2

CASA Satisfaction Rate GRADE **A**

TARGET:  **75%** ACTUAL:  **97%**

We ask our CASAs for feedback year round on our events and program offerings. This includes an annual survey to ensure they are satisfied with their volunteer experience.

% of Non-Minor Dependents (NMDs) whose Case is Dismissed for Non-compliance GRADE **A**

TARGET:  **<10%** ACTUAL:  **0%**

All NMDs must fulfill program requirements to remain dependents of the court. We hosted a THRIVE Summit for CASAs serving teens and Non-Minor Dependents (NMDs) to learn, provide feedback, and help shape future program offerings. Our staff also completed training in Rewire CBT, a seven-skill cognitive behavioral theory (CBT) approach designed for frontline staff to help young people heal from trauma and increasingly make healthier choices.



Specific to strategy 2.5

STRATEGIC PRIORITY 3

advocate for all

Advocate for a responsive, equitable service system for all child welfare involved families, children and youth in our county.

% of New CASA Graduates Trained in Lived Experience Core Competencies GRADE **C**

TARGET:  **100%** ACTUAL:  **58%**

Centering youth voice is paramount to all that we do. Although this tenant is incorporated in our pre-service training, we created a workshop for recent CASA graduates to ensure they understand how to consider the lived experience of the children and families we serve when advocating. FY25 graduates who did not attend the training will be required to complete the training in FY26.

Receive Media Advocacy Training alongside Justice Partners GRADE **A**

TARGET:  Complete training ACTUAL:  Training completed

We contracted with Berkeley Media Studies Group - a nonprofit organization dedicated to expanding advocates' ability to improve the systems and structures that determine health - to provide media advocacy training for us and our justice partners. The goal was to teach us how to collaboratively use the media to influence local policies and decisions that affect the children and families we serve.

Host Inaugural Santa Clara County Foster Care Awareness Month Summit GRADE **A**

TARGET:  Host summit ACTUAL:  Summit Hosted

In May of 2025, we co-hosted the inaugural Foster Care Awareness Month Summit. Leaders from the Santa Clara County child welfare system came together to reflect on the state of the county's child welfare system and consider a new, collective vision for how to better serve youth and families.

To learn more about our strategic plan, visit: childadvocatessv.org/strategicplan