

SHOWUP. STANDUP. LIFTUP.

FOSTER YOUTH

MISSION

To be there for every foster child in Silicon Valley who has experienced abuse, neglect and/or abandonment.

VISION

A Silicon Valley where every foster child has the nurturing support and resources needed to thrive.

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*The list reflects board members who were active at any time in FY23.

Note: Consent was obtained to use photos of actual CASAs and their youths. Pictured children, adolescents and NMDs do not have active cases—they are former foster youth.

ADAPTING TO CHANGE

Over the course of the past year and a half, we've brought to your attention the changing nature of our local dependency system. Now when child abuse and/or neglect is reported, families are being provided prevention services in hopes of mitigating the trauma that comes with separating the child from their family. This has led to a steady decline in the total number of children in the Santa Clara County dependency system. We spent FY23 proactively planning and responding to this change.

Our sole focus is to serve children in foster care more deeply and effectively.

In FY23 we created more opportunities for our Court Appointed Special Advocates (CASAs) and their youth to engage in positive childhood experiences—a proven solution for helping regulate the toxic stress a child endures from having experienced trauma. We also enhanced our CASA recruitment efforts to attract CASAs who better align with the cultural and specialized needs of the children we serve. We continued to refine our pre-service training curriculum to better prepare new CASAs for their advocacy journeys.

As we continue to adapt to the changing dependency landscape, we are proud of everything we accomplished in service to our children this past year:

- 86% of eligible kids were assigned a CASA.
- 76% of youth served had a formal Advocacy Plan designed for them.
- 42% of children ages 0-5 and 46% of youth ages 6+ showed improvement on measured outcomes.
- 14 events were hosted for our youth and their CASAs.
- 31 continuing education opportunities (workshops and discussion groups) were hosted for CASAs.
- 96 new CASAs were sworn-in.
- The CASA Store was refurbished.

Our accomplishments were not only programmatic. As an agency, we made significant strides in setting ourselves up for continued success by:

- Developing our new strategic plan for FY24–FY26.
- Hosting three successful in-person fundraising events, including the inaugural Passion, Fashion & Everything Bold.
- Securing over \$1.4M in new funding from 15 funders.

With the support of our broader community, we enter FY24 confidently striving to provide the nurturing support and resources every foster child in Silicon Valley needs to thrive.

Together, in community, we will **LIFT UP** every foster child and youth in Silicon Valley.

Frederick J. Ferrer **CEO**

Steve Hoffman

Board Chair FY23





FY23 marked the end of our most recent strategic plan. Over the course of three years, we:

- Surpassed our target of serving 75% of children in care.
- Increased fundraising from individuals by 37%.
- Established long-term partnerships with 17 local agencies.
- Recruited over 458 CASA Volunteers.
- Grew our budget from \$1.68M to \$4M.

Meeting or exceeding all of our previous strategic plan goals meant we were well-positioned to take on even more transformative challenges, and our team was eager to get started. In FY23, we formed a strategic planning committee and partnered with MIG, a consulting firm. We conducted focus groups with CASA Volunteers and youth, interviewed community and justice partners and consulted with Child Advocates board members and staff to ensure we examined every angle as we considered the children we serve, our current work and our plans for the future. After nine months of research and development, we distilled all of our findings down to three strategic priorities:

 Reach every youth by providing a CASA to every Santa Clara County youth in foster care, no matter their ethnicity, gender identity, sexual orientation or placement.

- Serve deeply and effectively by enhancing services to achieve a greater impact. We will address the specific and diverse needs of the youth we serve and work with community partners to ensure program offerings are fully inclusive and trauma-responsive.
- Advocate for all by proactively identifying local, state and national system trends and advocating for strategic responses that benefit all child-welfare-involved families, children and youth in our county. We will center racial equity by seeking to understand and address disproportionality and disparity in child-welfare outcomes.

Approved by the Board of Directors in October 2022, our FY24–FY26 Strategic Plan was ready to go—and so were we. A handful of the strategies identified in the new plan were shovel-ready, and we started making significant strides on these strategies in FY23. We have big plans for the next three years. Here's a sneak peek at what we've accomplished so far...





STRATEGIC PRIORITY: Reach Every Youth

Strategy in Focus: Ensure *every* youth has access to the nurturing support and resources our CASA Program offers, regardless of their location.

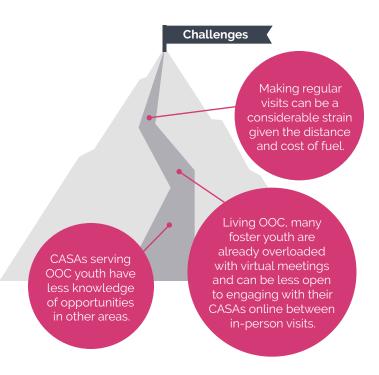
Why This Matters

When entering the dependency court system, living arrangements in Santa Clara County are not always available. Due to many factors, children and youth are sometimes placed out-of-county (OOC) with locations ranging from neighboring counties to Central or Southern California and even, on occasion, out-of-state.

Although OOC placements may be best for some foster youth, this presents unique challenges when it comes to pairing them with CASAs. They are no less deserving, but the physical distance makes it difficult to provide the physical presence and localized resources our CASAs have access to within Silicon Valley. This population of foster youth accounted for almost a quarter of the children we served last year, and they make up about 75% of the youth on our waiting list. We cannot reach every youth without integrating the service of OOC foster youth into the day-to-day operations of our agency.

Where We Started

Two years ago, we launched a research project, surveying 50 CASAs assigned to children and youth based OOC. Their feedback allowed us to evaluate areas of immediate need:



Progress & Plans

In FY23, we created an OOC Initiative Plan, added staff resources, offered gas stipends to OOC CASAs, changed our recruitment strategies and enhanced our pre-service training. In March, we graduated a specialized cohort, committed to servicing OOC foster youth on our waitlist. Moving forward, our goal is to recreate what our agency offers locally to those outside of the county. We will continue to build connections with schools, mental health providers and other professionals in neighboring counties, and we're collaborating with other CASA agencies to establish directories that will steer our CASAs toward age-appropriate and culturally relevant activities in the OOC cities where they serve.

Strategic Priority: Serve Deeply & Effectively

Strategy in Focus: Deepen Child Advocates' leadership and engagement in the Dependency Wellness Court (DWC).

Why This Matters

DWC is a voluntary program for parents in Dependency Court with a history of substance use. As they work to reunite with their children, these parents have access to additional resources in areas such as behavioral and mental health, housing, parent mentoring and substance-use treatment.

Children subjected to trauma associated with drug use are at higher risk for experiencing delays in development, challenges with mental health and addiction later in life. Child Advocates' involvement in DWC supports a collaborative approach to addressing addiction by fostering a more complete understanding of what each family needs to thrive and by ensuring that involved children have access to positive, enriching experiences that actively combat the adverse impacts of trauma.





Where We Started

DWC hosts family-centered events such as a summer picnic and Thanksgiving dinner each year, providing vital opportunities for families and children to come together and celebrate their successes. Last year, DWC lost the funding needed to produce these events, placing their continuation in jeopardy. Understanding the immense value these gatherings provide in building and strengthening relationships, Child Advocates stepped in to provide financial support.

What it Looks Like

Kevin* was born with a positive toxicology screening, following prenatal exposure to opioids. Both parents entered a rehabilitation program, gradually realized the necessity of additional support and ultimately enrolled in DWC.

When Kevin was one, he was assigned a CASA—Emily. She was there as Kevin's father steadily worked through the DWC program and was also there when Kevin's mother experienced difficulty finding the same success. When Kevin exhibited delays reaching developmental milestones, CASA Emily engaged him in enriching activities that helped support his fine motor and communication skills, modeling this instruction for his parents who were eager to learn. CASA Emily utilized the

CASA Store for educational toys, connected the family with a local diaper distribution program and wrote a letter of recommendation to help Kevin enroll in a Head Start preschool program.

DWC hearings were held biweekly, and the team witnessed Kevin's growth at each session. With the added support and resources of DWC, both parents achieved sobriety, and the case was dismissed with a successful reunification of the family. CASA Emily developed such a strong relationship with Kevin and his parents, the family asked her to continue visiting post-dismissal, and together they still attend DWC's events.

Progress & Plans

Child Advocates has a staff liaison in the courtroom to support children and their CASAs at DWC hearings. This process allows for a stronger connection between CASAs and parents, which in turn paves the way for smoother transitions back home when reunification is possible.

At this time, the Child Advocates liaison is working to ensure that all eligible DWC families are appointed a CASA and is collaborating with DWC to explore new ways to strengthen the circle of support, furthering connections with community partners to foster continued success.

*An alias was used to preserve the privacy of the child.

STRATEGIC PRIORITY: Advocate for All

Strategy in Focus: Center the lived experience of our foster youth and their families throughout Child Advocates programming and practices.

Why This Matters

Our vision is to create a Silicon Valley where every foster child has the nurturing support and resources needed to thrive. It is imperative, therefore, that we continuously reassess our programs and approaches to ensure that they accurately reflect the aspirations, realities and values of the communities we serve. To that end, we want to ensure that child, youth, and family voices are integrated into all possible areas of the agency's programming and practices—to create programs and practices for them *and* by them.

Día de los Muertos Mini Fest
October 2022
Cultural celebration honoring loved ones with traditional Popula of the Docad patinities.

The recent hiring of a Lived Experience Specialist (LES)—someone who can draw from their history as a foster child and apply first-hand knowledge of the dependency court system—has allowed us to lay the framework for what it means to incorporate the "lived experience" of foster youth into all that we do. Earlier this year, the LES worked with our CEO and Vice President to create a Lived Experience Specialty Area. Together, they identified four primary goals:

- Integrate the lived experience into all CASA programs and practices (e.g. CASA training, the CASA assignment process, programmatic events).
- Influence the agency's lived experience approach to marketing and communications.
- Capture an authentic lived-experience voice that is representative of the children and families our agency serves.
- Ensure that agency structures—policy, planning, governance—all promote the lived experience.



What it Looks Like

In FY23, we hosted our first Lived Experience Panel, which focused on the relationships between CASAs, caregivers and biological parents. The information we gathered from this discussion was invaluable and has now been incorporated into our CASA Volunteer pre-service training program.

We also began to center the youth voice in the development of culturally responsive and traumaresponsive offerings. These included a therapeutic art series in partnership with Outlet Counseling Services, as well as our Fiesta Mi Gente and LGBTQ+ and Allies Topgolf events.

Progress & Plans

The LES will fully implement the agency's Lived Experience Plan in FY24 and has already begun redesigning our CASA assignment process to maximize consideration of each child's cultural needs as they are paired with a CASA. Using the plan as a guide, we're working to successfully center the lived experience of foster youth and their families in a thoughtful, intentional and inclusive manner. This begins with listening to and learning from foster youth, like Serinity Curtis. She shares her story on the next page, providing a very raw and real account of what many youth may endure while navigating the dependency court system...



Serinity is a former foster youth who first entered the dependency court system over a decade ago. This is a full account of her experience—written in her own words, captured with real photos and fully encapsulated in a poem she wrote while in foster care.

Serinity's Story

HOMEWARD BOUND

I lived with my grandparents from birth—I never knew my dad, and my mom was pretty much out of the picture. When my grandpa passed away, my whole life changed. My grandma and I moved in with my aunt, but their broken relationship prevented us from staying longer than a couple of months. When my aunt kicked us out, we jumped between staying with neighbors and at motels until eventually I was left at a family friend's house and my grandma became homeless. This arrangement was also short-lived, however, and before I knew it, a policeman was knocking on the door to take me away. In January 2012, I entered foster care at the age of nine.

Moving

Placement #1

I didn't stay long. It only took two weeks for the foster dad to send me back to the shelter. He ultimately wanted a child to adopt—I was not up for adoption.

Placement #2

This foster home was much more familial. There were other foster kids that would come and go that I enjoyed bonding with. The foster mom was

extremely helpful in providing me with things I needed to succeed in school and get out of my comfort zone. I stayed with her for three years, but as I became a teenager, I found it harder to communicate with her. I felt that we weren't getting along the way we used to, so I made the hard decision to move on.

Placement #3

I hated it there. I was treated unfairly, had little privacy, and what little I did have was invaded. The foster mom favored her biological daughter over me, and we almost never got along. I wanted to leave as soon as I arrived, but I gave myself some time to try to work things out. After about a year of seeing that things weren't getting better, I finally left.

Placement #4

These foster parents chose me. They were counselors I met at a summer camp, and we kept in touch because they wanted to care for me. They were kind and I enjoyed spending time with

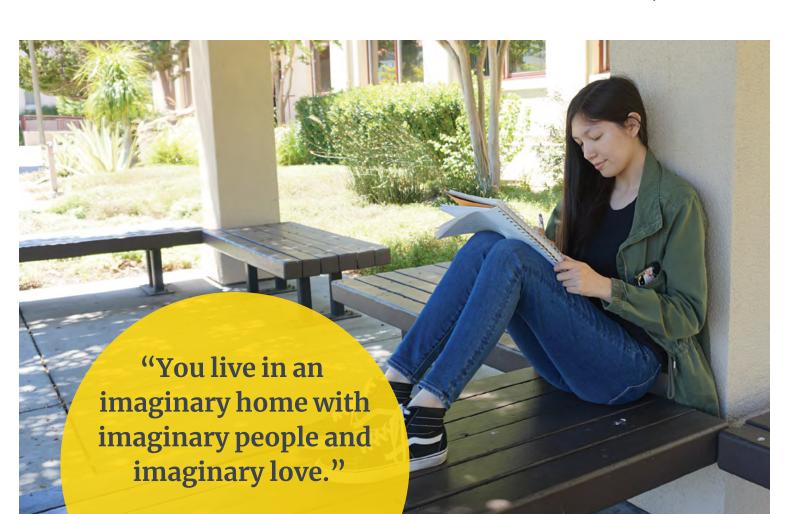
them for a while, but I soon discovered that some friendships are ruined when you start living together. We argued, mainly over conflicting opinions about major life choices, such as which high school I would attend and what I would major in college. It felt too controlling, so I moved again.

Placement #2—Again

I was placed back in my second foster home because it was where I had stayed the longest and was the most comfortable. I hoped that after some time apart, things would mend and I could be happy there again. They did, for a time, and I stayed there for two more years before the same issues started to arise.

Placement #5

At 16, I had the option to move into a Transitional Housing Placement Program (THPP). It offered me more independence, which seemed to be what I was searching for, but I was afraid to leave the familial environment I had always known. I had to

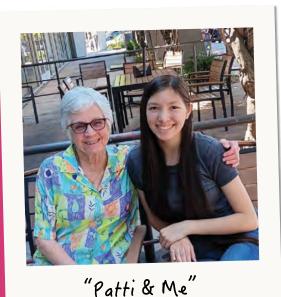


get used to caring for myself and reaching out when I needed help, and it felt both strange and freeing. I loved being in charge of what I did and where I went, but I was lucky enough to still receive help with things like transportation and food. This is where I stayed until I aged out at 18. From there, I spent some time at a home for adults called the Transitional Housing Program (THP) before moving out of the area for college.

Since then, I've learned so much about what I need to thrive on my own. Most importantly, I discovered the significance of asking for help when I need it and not being afraid to do so.

Patti

I met Patti (my CASA) just a couple months after I was placed in the system. I was shy at first but quickly warmed up to her. I had therapists come and go, social workers get transferred, foster parents continuously changing, but Patti never left. Because of this, I felt the most comfortable talking to her about my problems and what I needed—and she always found a way to help out. She advocated for me when I couldn't speak up on my own and advised me whenever I needed a second opinion. We met weekly, and she took me to do fun things, always checking in with how I was doing mentally, in my foster home and at school.



Each time I wanted to move to a different foster home, Patti worked with me to see the pros and cons of doing so. Having been with me for so long, she was able to help me explain to new therapists and social workers what I needed and why. When I did move, she always helped me adjust, getting to know the foster parents and home situation so she could better understand any issues I might have. When she felt moving wasn't in my best interest, Patti gave suggestions as to what could help, and each time I did move, she advocated for family therapy to ease tensions in the home. No matter where I went, Patti stood up for me and often voiced what I couldn't.

My favorite thing about Patti has to be that she tells me what I need to hear rather than what I want to hear. It shows she cares about my well-being and values my needs. She helps me see reality and make the choice that's most fitting.

With Patti's friendship and advice throughout my time in foster care, I was able to graduate high school with amazing grades and attend my dream college. I am now in my senior year at the University of Redlands, and Patti and I are still in touch, even though I'm no longer in the foster care system. After all this time—over a decade later—she still asks about how I'm doing, what I need, and advises me on life problems. I am extremely grateful to Patti for being one of the biggest parts of my life, and I honestly don't think I could have gotten through foster care without her.

Simply put, it's tough being a foster kid. We lose the meaning of "home" and instead go back to "some house" after school. Whether placed in a foster home with enjoyable parents or stuck in an uncomfortable one, there will always be struggles we have to face that we often can't do alone. Having a CASA is so important because they help navigate us toward success. It is also incredibly impactful having someone we trust to celebrate with us when we jump over a hurdle. CASAs help us find "home" again and discover that it isn't just a place to feel safe in, but also the people that make us feel safe and loved as well. Experiencing foster care doesn't have to be survival of the fittest if there's a light to guide us homeward.

Imaginary Home

by Serinity Curtis

You are ready to leave your home behind and start again in a place filled with people you don't know, people who might understand you.

You are ready to leave the boy who plays tug-of-war with your bra, the girls who refuse to let you sleep while they manifest romance into a plastic corpse, the one who shoves apples and broccoli down your throat.

You live in an imaginary home with imaginary people and imaginary love. You belong with real people – Outcasts who guzzle until dawn, rejects who leap far above the clouds way into the atmosphere.

But you don't do that. Your imaginary mother never lets you step far from her sight. Instead, she grasps your hand and helps you walk through the shadowy avenues of rebels to the gate of your classroom.

You are ready, though, to join the delinquents who fail their tests, the rotten sides always poked at, the doormats who ink each other.

But you don't do that.
Your imaginary siblings won't be
licked by the Devil's tongue.
You look past every mistake,
wipe their tears when their knees are scraped,
peel off the bags dangling beneath your eyes
after a night of braiding their hair and painting their nails,
letting them demolish you in Smash Bros,
or trying not to burn the house down
when you microwave hotdogs...

No, you are ready.
You will leave the imaginaries to be with the real.
The ones who make you laugh
until soda bubbles sting your nose,
the ones who flood your room
with balloons on your birthday –
– When is it again?
for the ones with too many
holes in their faces,
the ones who protest a night without a man
tangled in their sheets, clothes littered across the floor.

You are ready to leave . . . You are . . .



Advocacy Plans

FY23 OUTCOMES

In FY23, we created individual Advocacy Plans for 398 youth. These plans measure each child's well-being and development and are first drafted when a CASA is assigned to a youth. They are then updated at each court hearing date, serving to inform and record the services and resources provided to the child. Over the course of FY23, 358 out of 398 youth had an Advocacy Plan update. The following data is specific to these children only.

23%

Score

IMPROVED

Fine Motor

Our Children Have Improved Well-Being

There are multiple areas we consider when measuring outcomes for the children and youth we serve, all of which are crucial to their cognitive and physical development. We use the Ages & Stages Questionnaire-3 for children ages 0–5 and the Measures of Well-Being Survey for children ages six and older. Here is their improvement by each domain:

Overall, 42% of children ages 0-5 and 46% of youth ages 6+ showed improvement on the measured outcomes.

AGES 0-5

28%
IMPROVED

Communication Score

30%

IMPROVED
Problem-Solving
Score

30%

IMPROVED

Gross Motor Score

20% IMPROVED

Personal-Social Score

AGES 6+

32%IMPROVED

Critical Thinking Score

29%

IMPROVED
Self-Regulation
Score

Learning

30%

IMPROVED
Agency
Score

28%

IMPROVED
Resiliency
Score

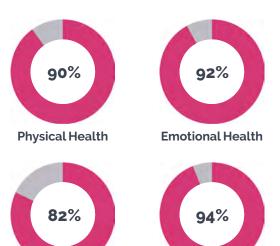
Longer-Term Impact

Children's Needs Were Met

Advocacy Plans are also used to identify a youth's needs specific to the following areas: physical health, emotional health, learning and longer term impact (e.g. housing, employment). CASAs help ensure these needs are met, then record them when updating the Advocacy Plan.



PERCENTAGE OF CHILDREN WHO HAD ALL OR SOME NEEDS MET IN THE FOLLOWING DOMAINS:



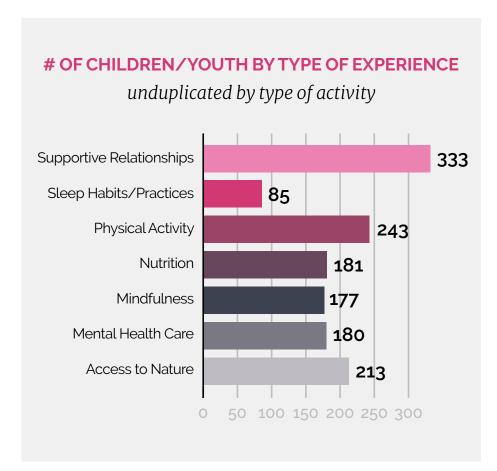
64% OF FOSTER YOUTH SERVED ARE HISPANIC.





POSITIVE CHILDHOOD EXPERIENCES

According to the California Surgeon General, prioritizing these seven key areas can reduce levels of toxic stress and actively combat the effects of experienced trauma: supportive relationships, healthy sleep practices, physical activity, nutrition, mindfulness, mental health care and access to nature. Child Advocates supports CASAs and their foster youth by providing access to critical resources and experiences that target these domains. This table illustrates the number of children who engaged in positive experiences within each area during FY23, as reported by their CASAs.

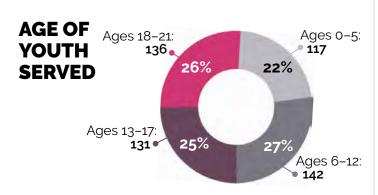


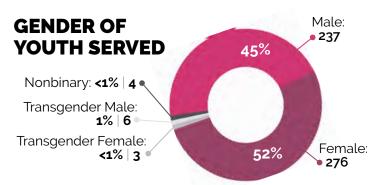
FY23 BY THE NUMBERS

526

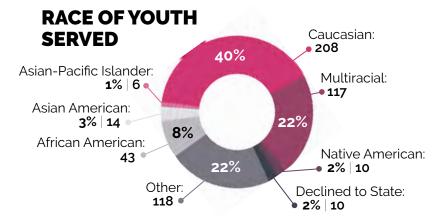
youth were assigned a CASA Volunteer.

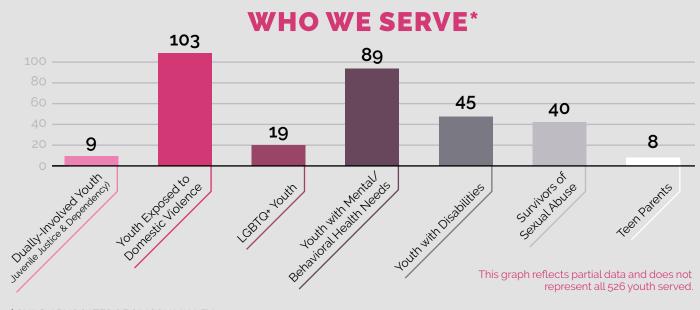












OUR CASA VOLUNTEERS

The following list represents the dedicated individuals who committed to SHOWING UP and serving our foster youth in FY23.

Angela Birts

Kristine Blanton

Maria Bledsoe

Elli Bosworth

Amy Bowers

Philiam Boyer

Suzanne Bray

Dana Bruning

Naomi Burke

Anuja Burns

Marie Burns

Harish Butani

Madison Butz

Schlieper

Chelsie Calandin

Steven Campbell

Abigail Carson

Stacy Castle

Dulce Cardenas Tello

Shannon Cadegan-

Marc Buller

Jennifer Blostein

Nancy Boughton

Katharina Borchert

Perihan Abdelbaky Beena Agarwal Supriya Agarwal Sofia Agboatwalla Seema Sophia Aggarwal Alayna Aghazarian Zucel Aguilar Amaya Nicholas Aquilar Danoush Ahmadi Marwa Ahmed Maria Aji Rebecca Allen-Diamond Danielle Allison Theresa Allocco Noor Flanagan Almusahwi Linda Alpers

Linda Alpers Theodore (Ted) Althausen Ali Aminzadeh Brandi Amm Monica Anand

Eric Anderson Maya Anderson Michele Anderson Leslie Anido Irina Anissimova

Manishkumar (Manish) Ankola

Marijke Annis
Jason Apostole
Eleanor Arabia
Gaylene Austin
Priya Balakrishnan
Joelle Baranowski
Virginia Barrios- Bearden
Rhonda Barros

Rhonda Barrios- Beard Rhonda Barros Talyah Basit Christina Batelle Blake Baza Victoria Belli Robert (Rob) Bellinger Marlee Benefiel Amanda Benton Shivani Bhakta Malini Bhandaru

Jinali Bhavsar Dena Billings Janine Cate Amanda Cha Ramya Chandramohan Dawnielle Chanev Annette Chastain Dorothy Chen Peter Chen Aileen Cheng Charleen Cheng Barry Cheskin Lisa Cheskin Yuanhsin (Rita) Chiang Grace Chiarella Jensen Kristen Chou Jenny Chow Nicole Chung Stephanie Cipresse Jessica Clark Missy Cochran Elizabeth Cole Tomasine Cole Susan Colon

456
active Court Appointed
Special Advocate
(CASA) Volunteers

50,846hours contributed by CASA Volunteers

\$1.7 Mestimated value of CASA Volunteer hours

Lindsey Colvin My Doan Cong Renee Conmy Beth Ann Cookman Benjamin Cooper Lauren Cooper Sally Cooperrider Suzanne Cox Sandy Creighton Carson Cushing Angela D'Orfani **RJ Daily** Gwen Dapper Benaifer Dastoor Dinyar Dastoor Jessie Davidson Leah Davidson Donna Davies Sylvia De La Garza Hashanthi De Silva-Perera Luci Della-Maggiore Partha Dey

Helen Diodore Jackie Do Paul Dominic Tara Dowdell Len Dulski Julie Dutton Daniel Ela Paula Elizondo Deena Elkassed Kathleen Elliot Matias Eusterbrock Safa Faheem Kate Faherty Dawn Farhi Bob Feldman Craig Flexen Linda Folkman Catherine Crystal Foster Catherine Franklin Mariko Fritz-Krockow David Frykenberg

Kelly DiNucci

Elaine Gaertner Gracy Galvan Rubi Galvan Julie Garcia Rosemary Garcia Renee Gardner Mary Garrett Trisha Garrett Amy Garson Anushka Ghosh Denise Giacomini Kimberly Gilland Al-Baghly

Anat Giller-Sachs Katherine Gioioso Jessica Giordano Carlton Glassford Sharon (Sherri) Glein Hillary Goddard Inga Goldbard Maureen Golden Tania Goldszmidt Letitia (Letty) Gomez Jessica Gonzalez Dorit Goudy

Lynda Graham-Helwig Karen Guldan Namita Gupta Sarah Gwin Connie Hall

Nagmeh Hamidian (Swartz)

Esther Hare Jan Harrison **Amy Hawkins** Summer Henderson Rosanna Herrera Kerry Hill Susan Hinton Terri Hirahara Peggy Hock-McCalley Lisa Hogan Dawn Hopkins Taylor Hovish Nancy Huff Karen Hunt Joelle Hurlston Michelle Husain Emily Huynh Barbara Illowsky Marilou Inzunza Patti James

Cortney Jansen Allegra Jarvis Kristin Jazdzewski David Jebens

Christopher Jensen Cynthia (Cindy) Jermasek Katrina Jessop

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Vandana Kaushal Lana Kawakami Megan Keehan Patricia Kelner Justin Kemp William Kennedy Emma Kenney

Rachel Khattar Gloria Kim Helen Kim Becca King Rachel Kinney Kristina Kirby Karen Krall

Vanessa Labarga Alison LaBouff Irmgard Lafrentz Michelle Lam

Jacqueline (Jacky) Lares Marvin Laron Shabbir Latif Susan Lato Debra Law Stacey Lawyer Calvin Le Christa Lee Sam Lee

Nicolas Leroy Corly Leung Sherri Li Wee-Lee Lim Joseph Lin Robin Lipscomb Debbie Locke

Vanessa Lopez Viviane Ly Angela Lynch Ryan Lynch

Samuel (Sam) Lysaght Ken MacMurray Angela Madrigal **Edward Maisen**

Jan Maisen Elizabeth (Liz) Malara Stephanie Malcolm Robert Manetta Maria Manzano Allysa Monique Maralit Katie Marron Frankie Martinez Maria Natividad Martinez Marilyn Martiny

Sabrina Martire Filza Mazahir Laurel McAndrews Samantha (Sam) McCabe Melissa McCoy Mary Donovan McCusker

Jessica McGill Ruth Ann McNees Isabelle McNeil Mark McPherson Virginia McPherson Adrienne Medalie Deanna Mendelsohn Veronica Menjivar Gary Merrick

Joanne Merrick Rachel Michelberg Andrea Miller Nancy Mirabella

Eva Morales Linda Morse Kristin Mullin Christina Mullins Michelle Murrish Cindy Musumeci Reena Nadkarni Ann Nelson Maria Nelson Carla Neumann Josephine Nguyen Kelly Nguyen Kevin Nguyen Jim Niederjohn Maureen Noel Jill Norman Joe Nuñez Jack O'Hollearn Cynthia Oceguera Brian Ogonowsky Ehi Oiyemhonlan Rebecca Onchi Karen Oneto Gabriela Ornelas Roberto (Rob) Ortega

Andrew Otey

Socorro Otteson

Lindsay Packard



Ana Parada Marla Parker Mike Parker Avrora Parra Ben Parruck Bhawna Patkar Anna Penrose Paulette Penzvalto Gabriela Perez Adele Peterson Carl Peterson Stephanie Pham Yvonne Phan Leslie Pickering Joan Pinder Kristina Pistone Dawn Pratt Martha (Marty) Provencher Virginia Pulido Annie Pyle Renae Quon Rasheeda Raji

Andrea Quement Roderick Radunzel **Amber Ramey** Claudia Ramos Kassandra Rancourt Kavitha Rao **Betsy Rapp** Mark Rea Daniela Rendon Jana Rendon Valerie Renggli **Emily Renuart** Lucille Reyes Katie Richards Lisa Rodas Joshua (Josh) Rogers Marilyn Rogers Marcy Rosenberg **Betsy Rosoff** Miriam Rotman Aurora Rozo Melissa Rush Christine Russell Brenda Rypstra-Loman Anthony Sacco Jr. John Salomon Karl Salomon Rekha Sampath Mary Ann Sanidad Nancy Santilli Amy Santullo Dina Sargis

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Daniella Sullivan

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Financial Activities

Revenue

Gifts & Contributions	\$3,388,218
Special Events	\$509,453
Government Funding	\$1,190,667
Net Investment Income	\$290,035

Total Revenue \$5,378,373*

Expenses

Program	\$2,793,025
Management & General	\$518,934
Fundraising	\$561,957

Total Expenses \$3,873,916

Financial Position

Assets

Current Assets	
Property & Equipment	\$ 38,251
Other Assets	\$3,537,106
	Total Assets \$6,363,125
Liabilities & Net Assets	
Current Linkilities	¢222.567

Total Liabilities & Net Assets \$6,363,125







^{* \$715,000} of the total revenue is a one-time distribution from PPP Forgiveness and ERC from 2021/2022. \$596,000 of the total revenue is a time-released grant to be carried over 21 months.

OUR DONORS

The following list represents the immense community support we receive to LIFT UP the foster children we serve.

This list reflects donors who generously gave from July 1, 2022—June 30, 2023. If you find an error, please accept our apologies and contact us at **development@childadvocatessv.org** so we can correct our records.

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Company (pictured) and the San Jose Public Library

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