The Child Advocates of Silicon Valley Magazine

+ANNUAL REPORT

What's an Advocacy Plan? PAGE 4

ADVOCACY STORY Yuriko's Advocacy Journey PAGE 8





SHOWUP. STANDUP. LIFTUP. FOR FOSTER YOUTH

MISSION

To be there for every foster child in Silicon Valley who has experienced abuse, neglect and/or abandonment.

VISION

A Silicon Valley where every foster child has the nurturing support and resources needed to thrive.

BOARD OF DIRECTORS

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*The list represents the full roster of board members during FY22.

BUILDING TOWARD CONTINUED SUCCESS

As the world began its return to a new normal in Fiscal Year In FY22, we began formulating our next Three Year 2022, we successfully navigated the ever changing landscape. Strategic Plan. Some strategies we're developing will Having worked remotely as well as attending virtual Court ensure every child who can benefit from a CASA has one, during the pandemic, we were excited to fully re-open our office. that an intervention is developed to ensure non-minor Therefore providing Court Appointed Special Advocate (CASA) dependents (NMD's) thrive before exiting foster care, and Volunteers and their youth the opportunity to visit The Store five that our advocacy is centered days a week, a dedicated room, located at the Child Advocates on the diverse voices of those 66 of Silicon Valley main office, filled with new items for the youth. we serve. These are just a few This is only Returning visitors were pleased to see some positive changes: examples of the strategies we're excited to share with you later this fall.

- A remodeled office that makes better use of space and natural light.
- Additional, highly skilled and ethnically diverse staff members to support them.
- New Director of Programs, Mary Patterson, galvanizing our staff and working to improve the operational effectiveness of our CASA Program.

During the pandemic we experienced less children entering the Santa Clara County Dependency System. This trend only intensified in FY22. In preparation for the adoption of the Family First Prevention Services Act - an act that focuses child welfare systems toward keeping children safely with their families to avoid the trauma that results when children are placed in foster care - the Santa Clara County Department of Family and Children's Services is making changes to how it operates. This is leading to:

- A steep decline in the total number of children entering dependency.
- An increase in the number of children entering dependency who have experienced severe trauma and are in dire need of nurturing support and resources.

Despite this trend, there are still hundreds of children in dependency that require more meaningful support. Support that we're ready and equipped to provide.

As you'll read in this issue, we tested our Advocacy Plans in FY22, a tool that will help us better understand the children we serve, measure the efficacy of our CASA Program, and more importantly, help us ensure that children heal while in our care. As an expert in early childhood development, I am confident that the assessment tools we're utilizing in our Advocacy Plans will help us properly identify the social, emotional and developmental needs of the children we serve. Once we identify the trauma, we can offer the right support and services. This tool will be vital as we look to better support the children entering dependency. We have designed these tools to upload directly into our court reports so that our judges can make the most informed decisions based on all the work of our CASA Volunteers and our Child Advocates' staff.

The work we accomplished in FY22 set the stage for what we believe to be a great coming year for Child Advocates and the children and youth we serve. This is only made possible because of the support we receive from our entire community. Major funders, like

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the government and the Sobrato Family Foundation who support our everyday operations. Individual donors who always answer the call when we ask for financial support. Community agencies who partner with us to provide children and youth with premier services, activities and experiences.

And the 627 community members who served as CASA Volunteers in FY22.

Together, in community, we will continue to **SHOW UP**, **STAND UP** and **LIFT UP** foster children and youth.

Frederick J. Ferrer

CEO



Cassio Conceicao Board Chair FY22





ADVOCACY PLANS

Improving Outcomes for Foster Kids

We cannot change the trauma foster children endure but we can find ways to reduce the impacts of having experienced trauma. That is why we are always seeking ways to grow, to improve our CASA Program to better serve children. We're confident that we've created a tool that will do just that.

In FY21, we partnered with Applied Survey Research (ASR) to develop Advocacy Plans for CASAs to capture and organize information about their advocate youth in a way that helps serve them better. FY22 served as a "beta", or "test" year for Advocacy Plan implementation and the results are promising.

What's an Advocacy Plan?

An Advocacy Plan measures a child's well-being and development, and informs and records the services and resources provided to every child throughout their service history with Child Advocates of SIlicon Valley, from Court Appointed Special Advocate (CASA) Volunteer assignment to court case closure.

How Advocacy Plans Work

Once a child is assigned a CASA, the CASA's role is to get to know the child, to learn about the child's current wellbeing and experiences. CASAs will then complete the following:

- Adverse Childhood Experiences (ACES) Survey (all ages)
- Ages & Stages Questionnaire-3 (ASQ-3) (ages 0-5)
- Ages & Stages Questionnaire-SE (ASQ-SE) (ages 0-5)
- Measures of Well-being (all ages 6+)

This will help CASAs create an Advocacy Plan for the child. The information they learn about the child's well-being and development, informs what activities, resources and services should be utilized to best support the child.

Every 6 months, in preparation for court hearings, the CASA will update and use the information learned to inform their court report and adjust the child's Advocacy Plan as needed.



Purpose of Advocacy Plans

Advocacy Plans are intended to strengthen the most important aspects of the role of a CASA Volunteer: building a relationship with the youth, advocating for them in the system and voicing their concerns to the Court. They are also intended to:

- Measure youth outcomes and impact.
- Measure successes and pitfalls to improve program design to ensure that all children's needs are met.
- Enhance CASA training to better support children.
- Document youth strengths and needs for the Court.

Takeaways from "Beta" Year

Throughout FY22, we worked side-by-side with ASR to implement, test and refine our Advocacy Plan processes and procedures. Needless to say, there were a lot of lessons learned and improvements made. Nevertheless, we were able to create an Advocacy Plan for 647 youth in FY22.

The result of this effort is a wealth of data about the children we serve. The data we gathered includes, but is not limited to:

- Types of ACEs experienced by each child and youth.
- Types of Positive Childhood Experiences our CASAs participated in with their child/youth.
- The physical health, emotional health and learning status of all children.
- For kids ages 0-5, developmental scores in areas such as communication, fine motor skills and problem solving.
- For youth ages 6+, wellbeing scores in critical thinking, self-regulation, agency and resiliency skills.

ADVOCACY PLANS

⁶⁶ Things do not grow better; they remain as they are. It is we who grow better, by the changes we make.

- Swami Vivekananda

What's Next?

After a year of refining and improving our Advocacy Plans, they're ready to exit "beta" in FY23. We fully understand that we may encounter issues along the way, but we're taking steps to minimize potential hurdles.

- Our entire CASA Program staff has been trained on Advocacy Plans: how they work and how to support CASAs when creating and updating their plans.
- We are also enhancing our CASA Pre-Service Training and Continuing Education curriculum by offering workshops for CASAs on how to create an Advocacy Plan for the child(ren) they serve.



Statewide Potential

We learned a lot during our "beta" year of Advocacy Plans. No lesson was greater than the potential these plans have in changing the way we serve foster kids. This data is a game changer. As we use this data to grow and improve our service delivery, Child Advocates leadership is also engaged with California CASA to examine the statewide implications of having outcome measures for every foster child. Advocacy Plans may be going statewide. Now that's a change with some real growth potential.

Advocacy Plans **QUESTIONNAIRES**

Ages & Stages Questionnaire - 3 (ASQ - 3) & Ages & Stages Questionnaire-SE (ASQ-SE) (ages 0-5)

The Ages & Stages Questionnaire is used to measure the stage of child development (ASQ-3) as well as social emotional competency (ASQ-SE) for children 0-5 years of age. Each questionnaire measures developmental stages that will then allow the CASA to better plan referrals or activities/experiences they will do during their visits.

Measures of Well-being (all ages 6+)

This component measures a child's wellbeing in the following domains: critical thinking; self-regulation; agency; resiliency/hope. Again, looking at where a young person might be in any of these areas will help the CASA seek relevant resources and activities.

Adverse Childhood **Experiences** (ACES) Survey (all ages)

The Centers for Disease Control and Prevention (CDC) and Kaiser's Adverse Childhood Experiences (ACES) Study, identified 10 ACE measures strongly associated with increased health and social risks. The responses to these questions will help the CASA understand how the child's past may negatively impact them, with planning supportive enrichment activities during visits and with advocating for services.



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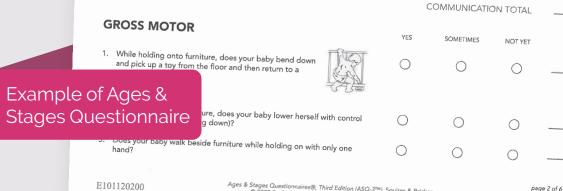
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ASQ-3 **12** Month Questionnaire 11 months 0 days through 12 months 30 days On the following pages are questions about activities babies may do. Your baby may have already done some of the activities cates whether your baby is doing the activity regularly, sometimes, or not yet. Important Points to Remember: Notes Try each activity with your baby before marking a response Make completing this questionnaire a game that is fun for you and your baby. Make sure your baby is rested and fed. Please return this questionnaire by _ COMMUNICATION YES SOMETIME Does your baby make two similar sounds, such as "ba-ba," "da-da," or "ga-ga"? (The sounds do not need to mean anything.) NOT YE \bigcirc \bigcirc

- If you ask your baby to, does he play at least one nursery game even if you don't show him the activity yourself (such as "bye-bye," "Peeka-boo," "clap your hands," "So Big")?
- Does your baby follow one simple command, such as "Come here," Give it to me," or "Put it back," without your using gestures?
- 4. Does your baby say three words, such as "Mama," "Dada," and "Baba"? (A "word" is a sound or sounds your baby says consistently to mean someone or something.)
- 5. When you ask, "Where is the ball (hat, shoe, etc.)?" does your baby look at the object? (Make sure the object is present. Mark "yes" if she knows one object.)
- 6. When your baby wants something, does he tell you by *pointing* to it?



Ages & Stages Questionnaires®, Third Edition (ASQ-3™), Squires & Bricke © 2009 Paul H. Brookes Publishing Co. All rights reserved.

Advocacy Plans **FY22 OUTCOMES**

In FY22, we were able to create an Advocacy Plan for 647 youth. Advocacy Plans are updated at each court hearing date. At the end of FY22 there were 535 cases with more than one Advocacy Plan entry. These 535 cases included 136 children ages 0-5 and 399 ages six and older. Below is the outcome data for these cases.



Research shows these 7 PACEs help in children who have experienced trauma to heal. PACEs were added to the Advocacy Plan in late spring; preliminary findings are presented above.

Our Children Have Improved Wellbeing

The ASQ data showed that children supported by CASAs demonstrated improved wellbeing by showing improvement on developmental milestones (ages 0-5). Our youth also improved critical thinking, self-regulation, agency and resiliency skills (ages 6+).

AGES 0-5

22%
IMPRO\
Gross Skills

MPROVED Gross Motor

31% IMPROVED

Problem Solving Skills

33% IMPROVED **Personal-social** Skills







Identifying Physical Health, **Emotional Health & Learning** Needs

Every six months, CASAs identify the physical health, emotional health, and learning needs or resource opportunities to support their children/ youth. Unmet needs are reviewed at court hearings to make team connections and resource referrals. These are examples of some of the measures captured in Advocacy Plans:

- 24% of children needed support to become more engaged in healthy physical activities.
- 28% of children needed mental health support.
- 20% of children needed support to increase school attendance.
- 28% needed support to improve their academic standing.
- 12% of preschool age children needed support to enroll in preschool.
- 38% of older children needed support for career/college planning.

AGES 6+

27% **IMPROVED** Critical **Thinking Skills**

26% IMPROVED Self-regulation Skills

31% **IMPROVED** Agency Skills

21% **IMPROVED** Resiliency Skills



Following the coordination of a successful online fundraiser with her brother that raised over \$40,000 for Child Advocates of Silicon Valley, generous Yuriko Shotter was ready to do more. In February 2022, she became a Court Appointed Special Advocate (CASA) Volunteer.

"I was eager to SHOW UP for foster youth. When I finished for Ginny. Yuriko gave the teacher pre-stamped postcards the volunteer pre-service training, I told my CASA Supervisor that the teacher can send to Ginny throughout the school Marika, 'l'm ready,'" said Yuriko. year to celebrate her work and boost her confidence in her academic performance.

After coordinating an in-person visit with the social worker assigned to her youth, Yuriko didn't know what to expect but was very excited to meet 11-year-old Ginny. When the day arrived, Yuriko and the social worker pulled up to the foster home where Ginny and her younger sisters, Molly and Luna, were giving each other manicures on the front porch. Having experience with doing nails, Yuriko was able to connect instantly with Ginny.

During their weekly visits, the pair try new food and explore new activities including opportunities provided by Child Advocates. Yuriko brought Ginny to the agency's scholastic event, Adventures in Bookland Bash, where the youth received free books and participated in enriching activity

stations. Additionally, Yuriko coordinated with Molly and "As a CASA my role is to advocate for what my youth needs Luna's assigned CASA Volunteers to take the sisters to Happy and wants, which is to stay in a supportive environment," Hollow Park & Zoo, courtesy of the agency's partnership with Yuriko explained. "If reunification happens, I'm going to the amusement park. advocate for the best transition possible."

Besides spending quality time with her youth, Yuriko has Although the Court's ruling isn't set until the near future, made it a point to STAND UP for Ginny in areas where the Yuriko has made a personal commitment to always be there youth needs more support. After going through distance for Ginny no matter the outcome of the case. learning during the pandemic, Ginny developed academic struggles. Yuriko gave her youth flashcards as a study tool ""From day one Yuriko has been enthusiastic and



and is learning how she can best support Ginny as her CASA. An idea she learned from the agency's CASA Summit was the power of celebrating small successes. Yuriko partnered with Ginny's teacher to coordinate academic celebrations



"It's important for these kids to feel special and that someone is rooting for them."

It's important for these kids to feel special and that someone is rooting for them.

This coming fall, Ginny and her siblings' dependency case is having their 18-month court hearing. This is a pivotal court hearing that would determine if the children will be reunified with their mother or enter a placement selection & implementation hearing. A selection & implementation court hearing determines the best permanent placement plan for foster children when reunification is no longer an option. Yuriko is ready to LIFT UP Ginny's voice in Court.

dedicated to enriching her youth's life," said Marika. "In her thoughtfulness, Yuriko has supported her youth in building strong relationships with her siblings and makes her youth feel special, which makes her a truly amazing Advocate."

Disclaimer: The story is based on Yuriko Shotter's experience as a Court Appointed Special Advocate (CASA) Volunteer. Some details about the foster youth she serves have been altered in an effort to keep the youth's identity anonymous.

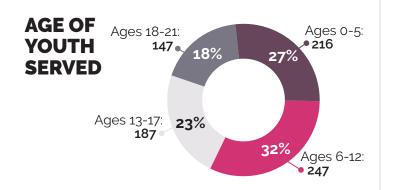
FY22 BY THE NUMBERS

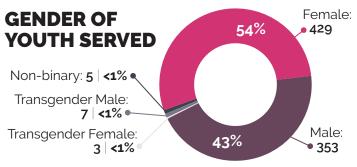
797 youth were assigned a CASA Volunteer.



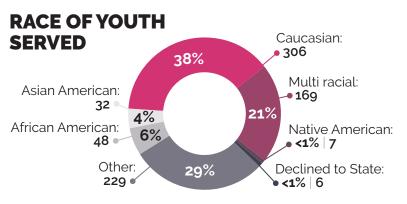
65% OF FOSTER **YOUTH SERVED ARE HISPANIC.** ****

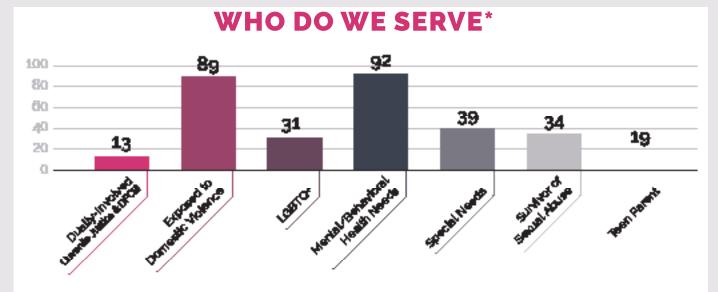




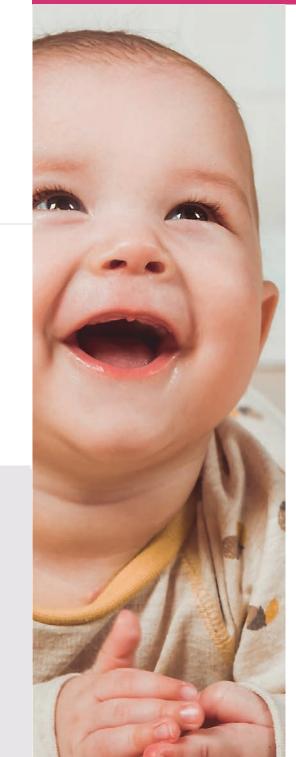








10 CHILD ADVOCATES OF SILICON VALLEY



Roughly half of all foster children experience four or more Adverse Childhood Experiences (ACEs). This number is considered a warning sign. According to the Center for Disease Control and Prevention, ACEs are potentially traumatic events that occur in childhood, such as experiencing violence, abuse, and/or neglect. ACEs have been linked to risky behaviors, chronic health conditions, low life potential and early death.

Caregiver Treated Violently

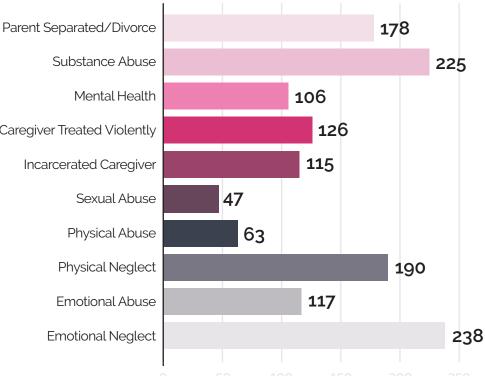
Incarcerated Caregiver

*The data in these tables in partial and does not represent all 797 youth served.



ACEs AT INTAKE*

Adverse Childhood Experiences (ACEs)



NUMBER OF CHILDREN/YOUTH WHO HAVE **EXPERIENCED THESE TYPES OF ACES**

OUR CASA VOLUNTEERS

The following listing represents the dedicated individuals who committed to SHOW UP and serve our foster youth in FY22.

Perihan Abdelbaky Juan Luis Achirica Paola Acosta Maureen Adams Supriya Agarwal Sofia Agboatwalla Seema Sophia Aggarwal Nicholas Aquilar Diana (Zucel) Aquilar Amaya Jose (Jay) Aguirre Danoush Ahmadi Asmaa Ahmed Marwa Ahmed Maria Aji Carolyn Aker Summer Alherz Rebecca Allen-Diamond Danielle Allison Theresa Allocco Noor Flanagan Almusahwi Linda Alpers Rama Alvarez Monica Anand Eric Anderson Lauren Anderson Maya Anderson Michele Anderson Leslie Anido Irina Anissimova Marijke Annis Jason Apostole Eleanor Arabia Erick Arevalo Gaylene Austin Lisset Avila Edgar Gino Baculi Ami Badani Priya Balakrishnan Jeanne Ball Shelly Bansal Isabella Bariteau Virginia Barrios-Bearden Rhonda Barros Talvah Basit Christina Batelle

Jean Bates Blake Baza Robert (Rob) Bellinger Ina Bendis Marlee Benefiel Elizabeth Benjamin Shivani Bhakta Malini Bhandaru Jinali Bhavsar Dena Billings Angela Birts Joni Block Jennifer Blostein Katharina Borchert Elli Bosworth Nancy Boughton Amy Bowers Naomi Boyd Rania Bratberg Suzanne Bray Rhonda Brewster Kathryn (Kathy) Brown Dana Bruning Brian Buckelew Marc Buller Naomi Burke Anuja Burns Marie Burns Harish Butani Madison Butz Sharon Bynum Shannon Cadegan-Schlieper William (Will) Cadegan-Schlieper Chelsie Calandin Steven Campbell Pamela Campos **Christine Carbone** Amanda Cardenas Dulce Cardenas Tello Abigail Carson Stacy Castle Amanda Cha (formerly English)

Ramya Chandramohan

627 active Court Appointed Special Advocate (CASA) Volunteers.

66,240 hours were contributed by CASA Volunteers.

797 youth were assigned a CASA Volunteer.

\$1.9 M estimated value of volunteer hours.

Sandhya Chandrashekhar Judy Chang Annette Chastain Dorothy Chen Ginny Chen Peter Chen Aileen Cheng Charleen Cheng Barry Cheskin Lisa Cheskin Yuanhsin (Rita) Chiang Grace Chiarella Jensen Jenny Chow Joo Ho (Nicole) Chung

Heidi Cica Stephanie Cipresse Amanda Clark Jessica Clark Melissa (Missy) Cochran Paul Cohen **Tomasine** Cole Susan Colon (aka Defrancisci) Lindsey Colvin My Doan Cong Catherine Conk Renee Conmy Janet Constantinou

Beth Ann Cookman Benjamin Cooper Lauren Cooper Sally Cooperrider Nicole Corey Suzanne Cox Sandy Creighton Kristen Cui Ernest Culp Carson Cushing **Emily Dadap** RJ Dailv Antonette(Toni) Dano Gwendolyn (Gwen) Dapper Benaifer Dastoor **Dinyar Dastoor** Jessica (Jessie) Davidson Donna Davies Maria Davis Sylvia De La Garza Hashanthi De Silva-Perera Luci Della-Maggiore Partha Dey Valerie Diaz de Arce Vianca DiNapoli Kelly DiNucci Helen Diodore Valorie Dodge Elizabeth (Liz) Dodson Hannah Doman Paul Dominic Stephanie Dong Angela D'Orfani Tara Dowdell Olivia Drobny Allison Drutchas Polina Dudnik Leonard (Len) Dulski Julie Dutton Daniel Ela Paula Elizondo Deena Elkassed Kathleen Elliot Solange Emsallem Adam Escoto Matias Eusterbrock Ana Maria Fabela Safa Faheem Kathryne (Kate) Faherty Dawn Farhi Bob Feldman Grace Feng Audry Fitzgerald Craig Flexen

Veronica Flores Christina (Chris) Flynn Linda Folkman Tavlor Forester Catherine Crystal Foster Hannah Fox Daniela Franco Catherine Franklin Celso Frazao Mariko Fritz-Krockow Karina Fuentes Flaine Gaertner Heather Galdamez Joseph (Alex) Galland Gracy Galvan Rubi Galvan Neha Ganjoo Julie Garcia Jullythza Garcia Rosemary Garcia Pamela Gardner Renee Gardner Patricia (Trisha) Garrett Amy Garson Amy Garza David Garza Deborah Gates Susan George Pavel Georgiev Anushka Ghosh Denise Giacomini Kimberly Gilland Al-Baghly Anat Giller-Sachs Joni Gingrich Katherine Gioioso Christina (Tina) Giusto Carlton Glassford Sharon (Sherri) Glein Hillary Goddard Aaruna Godthi Inga Goldbard Maureen Golden Tania Goldszmidt Letitia (Letty) Gomez Stephanie Gonzalez-Barragan Dorit Goudy Carrie Gracey Lynda Graham-Helwig Laurie Granberry Marsha Grilli Sherina Guimmond Karen Guldan Sarah Gwin

OUR CASAs

Jill Hagenlocher Constance (Connie) Hall Mariam Hambersom Nagmeh Hamidian (Swartz) Leanne Hamilton Melanie Hamm Kristina Hannan Caroline Harmon Jan Harrison Cassie Hashemi Amy Hawkins **Barry Hayes** Charlotte Hembree Summer Henderson Bruno Hexsel Jessica Hexsel Kerry Hill Susan Hinton Terri Hirahara Sydney Hiroto Peggy Hock-McCalley Bruce Hodgin Lisa Hogan Melanie Hohengasser Linda Charlene Holmberg Dawn Hopkins Jing (Stacy) Hou Taylor Hovish Charlie Huang Katie Huang Danielle Hudson Lizbeth Huerta Nancy Huff Karen Hunt Joelle Hurlston Michelle Husain Emily Huynh

Barbara Illowsky Marilou Inzunza Gautam lyer Jill Jackson Gupta Wendy Jacoby Patricia (Patti) James Cortney Jansen Allegra Jarvis Kristin Jazdzewski Sandra Jee Christopher Jensen Katrina Jessop Katherine (Katie) Johnson Leanne Johnson Tere Johnson Austin Jones Janet Jones Patricia Jones Karen Jordan Leslie Justman Shavna Katics Jennifer Katzen Chloe Kauffman Baltej Kaur Simerjeet (Simer) Kaur Loveleen Kaur Lana Kawakami Patrick (Pat) Keating Justin Kemp William Kennedy Emma Kenney Emma Kerr Rachel Khattar Lachmi Khemlani Helen Kim Rebecca (Becca) King Rachel Kinney



OUR CASAs

Kevin Klein Marjo Klein Karen Krall Anakavoor Krishna Karthik Krishnaswamy Prashant Kulkarni Mohan Kumar Vanessa Labarga Kelly Lacob Irmgard Lafrentz Michelle Lam Julie LaMantia Marvin Laron Shabbir Latif Susan Lato David Laubner Stacey Lawyer Calvin Le Heather Le Trang Le Laura LeBleu Christa Lee Sam Lee Michael Lehman Karen Leonard Nicolas Leroy Corly Leung Robin Levy Sherri Li Wee-Lee Lim Joseph Lin Francine Linde Robin Lipscomb Stephanie Liu Debra (Debbie) Locke Vanessa Lopez Angela Lynch Ryan Lynch Samuel (Sam) Lysaght Susan Maciel-Finley Ken MacMurray Angela Madrigal Uma Mahto Edward Maisen Jan Maisen Elizabeth (Liz) Malara Robert Manetta Allysa Monique Maralit Joshua Marin Katherine (Katie) Marron Jeannette Marsala Gregory (Greg) Martin Frankie Martinez Maria Natividad Martinez



Julia Martino Marilyn Martiny Sabrina Martire Denise Masumoto Fanny Mata Ferrer Filza Mazahir Laurel McAndrews Ellen McBriarty Samantha (Sam) McCabe Valerie McCarthy Martha McClatchie Melissa McCoy Mary Donovan McCusker Jessica McGill Ruth Ann McNees Isabelle McNeil Mark McPherson Virginia McPherson Adrienne Medalie Gary Merrick Joanne Merrick Rachel Michelberg Nancy Mirabella Linda Mitchell Sara Mohr Christina Monis Allison (Alli) Montonye Eva Morales Maria Moran Christopher Morin Linda Morse Maryam Motamedi Stacy Muccino Shalini Mukherjee Kristin Mullin

Lauren Murphy ('21) Michelle Murrish Cynthia (Cindy) Musumeci Madhumathi Muthu Reena Nadkarni Uday Nagendran Jacqueline Navarro Bartu Navci Ann Nelson Maria Nelson Carla Neumann Christine Ng Chau (Emily) Nguyen Johnny Nguyen Kevin Nguyen Linda Duong Nguyen Teresa Nguyen James (Jim) Niederjohn Angelique Nikitas Maureen Noel Jill Norman David Numme Joseph (Joe) Nunez Melissa O'Brien Cynthia Ocequera Hiroko Odaka Brian Ogonowsky Jack O'Hollearn Ehi Oiyemhonlan Ann O'Kane Mary O'Meara Karen Oneto Shelly Ong Roberto (Rob) Ortega Andrew Otey

Bernice Otudeko Kami Pacheco Priya Palanichamy Kala Nathaleen Palomino Ana Parada Petranka Parina Alexandra Park Marla Parker Michael (Mike) Parker Avrora Parra Bidyut (Ben) Parruck Bhawna Patkar Anna Penrose Paulette Penzvalto Angela Pereda Gabriela Perez Anastasia Petrova Stephanie Pham Yvonne Phan Leslie Pickering Joan Pinder Kristina Pistone Kathy Polzin Sandra Pomeroy Barbara Poyer Dawn Pratt Lisa Prendergast Martha (Marty) Provencher Annie Pyle Andrea Quement Renae Quon Roderick Radunzel Divya Rajagopalan Rasheeda Raii Alexandra Ramadan

Sushma Ramakrishnan Amber Ramey Claudia Ramos Kassandra Rancourt Kavitha Rao Elizabeth (Betsy) Rapp Barbara Rea Caroline Reed Rachel Rehert Daniela Rendon Valerie Renggli **Emily Renuart** Floyd Reveredo Lucille Reyes Ronia Rhodes Victoria (Vicky) Risk Adriana Rodriguez Joshua (Josh) Rogers Marilyn Rogers Terri Rose Marcia (Marcy) Rosenberg Betsy Rosoff Katherine (Kathi) Roster Miriam Rotman Aurora Rozo Moe Rubenzahl Crystal Ruiz

Raymond (Ray) Ruiz Melissa Rush Christine Russell Brenda Rypstra-Loman John Salomon Karl Salomon Rekha Sampath Margaret Sanchez Mary Ann Sanidad Nancy Santilli Dina Sargis Manjima Sarkar Ranjitha (RJ) Sastry Yvette Schemm Ali Schindler Heinrich Schuster Sara Scibetta Maria (Mia) Segura **Beth Seibert** Jazmine Seisa Yfat (Yifat) Shafran Hitesh Shah Juhi Shah Tanvi Shah Mamta Sharma Laura Sharp Chun Min (Emily) Shih



Sahra Shosman Yuriko Shotter Pooja Shrestha Kristie Shu Robert (Bob) Silver Khim Sim Lisa Simon (Dang) Kavita Singh Ashley Sitar (Hemstreet) Serese Sledge Tracie Soder Esteban Solis Rivera Kerry Sommer Katharine Song Alissa Soria Candace Soules Morgan Speer CASV Staff Angela Stalder Cassandra Stawicki Leeann Steputat Kalyn Stockman Lisa Stockman JennyLee Stone Lynne Marie Stout Craig Strachman Ramon Stripling Daniella Sullivan Sheryl Sutton Mikael Suzano Rebecca (Leah) Talyansky Candice Tandiono Crystal Tao Narumi Tashiro Kristin Taylor Leah Michelle Taylor Ann Tennant Hillary Thagard Emile Theriault-Shay **Beth Thomas** Elizabeth (Liz) Thompson Lindsay Thompson Rocio (Rosie) Tichener Arvind Toor Ann Towne Amy Townsend Corinne Trader Marcee Trammell-Tolbert Jasmine Tran Thao Tran Jarah Trenier Debbie Trevino Jessica Trinh Lark Trumbly

Andrew (Andy) Tse **Eleanor Tullis** Abhinav Tyagi Sunnie Uranga Kristy Uy Maritza Vallejo Aer Van De Water Pieternella (Petra) Van de Water Sally Van Der Wey Adriana (Marian) Van Ham Mariel Van Tatenhove Virginia Varela-Campos Patricia Vasquez Ramya Vasu Brenda Vega Perez Eric Vernon-Cole Jamie Vi Raji Visvanathan LuAnn Walden Pamela Wales Melanie Walick Rachel Walker **Bethany Wallace** Tracy Warman-Gries Alycia Watanabe Kelly Way Christine Weigen **Cindy Weintraub** Diandra Weldon Karen Weller Lisa Weller Tanga (Gail) Welsch Freddie Wheeler Danielle Whichard Karen Whipple Maryanne Whitney Michelle Wilhite Deanna Wilk Linda Williams Cynthia (Cyndi) Wilson Alexandra (Alex) Wolfe William (Bill) Wolfe Fuk Chun (Alan) Wong Tino Wuensche Li Xue Ashley Yang Lanie Yeung Courtney (CJ) Young Phil Young Heather Zachernuk Janaan Zender Alyssa Zoppi Kristina Zosuls

Financial Activities

Revenue

	Total Revenue \$3,326,087*
Net Invest Income	
Government Funding	\$1,359,765
Special Events	\$498,320
Gifts & Contributions	\$1,902,509

Expenses

	tal Expenses \$3,631,795
Fundraising	\$463,695
Management & General	\$382,400
Program	\$2,785,700

Financial Position

Assets

Other Assets	Total Assets \$5,336,367
Property & Equipment	
Current Assets	\$2,023,209

Liabilities & Net Assets

	Total Liabilities & Net Assets	\$5,336,367
Net Assets		\$4,469,102
Current Liabilities		\$877,265



*This does not include \$503,000 in PPP2 loan that will be converted into a grant in FY23.

OUR DONORS

The following listing represents the immense community support we receive to LIFT UP the foster children we serve.

This list reflects donors who generously gave from July 1, 2021 - June 30,2022. If you find an error, please accept our apologies and contact us at development@childadvocatessv.org so we can correct our records.

Diamond: \$100,000+

California Governor's Office of Emergency Services

FIRST 5

Living On The Go Foundation

Platinum

\$25,000 - \$99,999

Children's Advocacy Centers of California

Cisco	Ар
City of Sunnyvale	Ар
Destination: Home SV	Ар
El Camino Health	Pe
Gift Fish	Ca
Judicial Council of California	Sh
May and Stanley Smith Charitable Trust	Arl
V. A. Michelis Fund	Cit
Myra Reinhard Family Foundation	Cit
Phoenix Settlement Administrators	Ca
Quest Foundation	
Santa Clara County Board of Supervisors	Th
Santa Clara County Office of Education	F .
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